



**PASADENA
INDEPENDENT
SCHOOL
DISTRICT**

Salary Schedules **2022-2023**

Pasadena Independent School District
1515 Cherrybrook
Pasadena, Texas 77502

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SALARY SCHEDULE OVERVIEW

The Pasadena Independent School District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment matters, in its admissions policies, or by excluding from participation in, denying access to, or denying the benefits of district services, academic and/or vocational and technology programs, or activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the First Amendment of the United States Constitution, the Age Discrimination in Employment Act, Section 504 of the Rehabilitation Act of 1973, as amended, and Title II of the Americans with Disabilities Act. For information about Title IX rights, contact the Title IX Coordinator, Director of Communications, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0247. For information about Section 504/ADA rights, contact the Section 504/ADA Coordinator, Erika Garza, Instructional Specialist for Dyslexia, Intervention, and 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

El Distrito Escolar Independiente de Pasadena es un empleador que ofrece igualdad de oportunidad, y no discrimina en asuntos de empleo por razón de raza, color, origen nacional, sexo, religión, edad o discapacidad ni en sus políticas de admisión, ni con impedir la participación en, negar acceso a, o denegación de beneficios bajo servicios del distrito, programas académicos y/o vocacionales y tecnológicos, o actividades según lo requerido por el Título VI y el Título VII de la Ley de Derechos Civiles de 1964, enmendada, el Título IX de las Enmiendas de Educación de 1972, la Primera Enmienda a la Constitución de los Estados Unidos, la Ley Contra la Discriminación en el Empleo por Razón de Edad, la Sección 504 de la Ley de Rehabilitación de 1973, enmendada, y el Título II de la Ley de Americanos con Discapacidades. Para información sobre los derechos bajo el Título IX, contáctese con la Coordinadora de Título IX, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0246. Para información sobre los derechos bajo la Sección 504/ADA, contáctese con la Coordinadora de Sección 504/ADA, Erika Garza, Especialista Educativa en Dislexia, Intervención, y 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

HB3 Compliance: Pasadena ISD Board of Trustees reserves the right to increase any compensation listed in this salary schedule as necessary via Board Resolution to ensure the District's compliance with the compensation requirements of HB3, adopted

by the 86th Texas Legislature, and/or other state or federal law.

Contingency Payments and/or Incentive Stipends: the Pasadena ISD Board of Trustees reserves the right to provide employees with a one-time contingency Payment and/or other incentive stipend via Board Resolution, if the Board determines sufficient funding sources are available to the District during the 2022-2023 school year, and such payment would serve a public purpose.

Pasadena Independent School District

Salary Schedule Overview

The District maintains a goal of having competitive salary schedules for its employees. Annual comparisons are made with area school districts to establish benchmark rates of pay for comparable jobs. In the process of budget development, salaries are given top budgetary consideration each year.

Each year's salary schedule is valid for placement for that year only. The old step method of advancing salaries does not apply. However, on some pay scales, the term "Step" is used as a point of reference corresponding to one's years of experience. Sometimes, employees mistakenly look at the salary schedule on a multi-year basis to determine their projected earnings in some future year. Again, the schedule for the year under review is only applicable for that year.

Movement from one pay grade to another occurs only if the individual is recommended for and receives a reclassification due to changing job responsibilities. The Board of Trustees approves all reclassifications, generally during budget development.

Types of Salary Schedules

The District uses six different salary schedules to determine base salaries for general groupings of employees. These schedules are:

- Teachers (includes peer facilitators, speech pathologists, nurses, librarians, and content specialists)
- Administrators
- Support - Exempt Personnel
- Support - Non-Exempt Personnel
- Paraprofessional & the Superintendent's Office Manager/Board Secretary
- PISD Police Department

Each salary schedule is composed of multiple pay grades. Each pay grade has a minimum, maximum and midpoint value.

How Salary Increases Are Computed

Salary increases are computed in a two-phase process. First, the senior staff determines, with guidance from the Board, the level to be granted in the General Pay Increase (GPI). In addition to the individual employee receiving the GPI, each pay grade is usually adjusted upward by a portion of the GPI. This helps ensure the pay grade itself keeps pace with the market. In general, the District grants increases based on the GPI percentage applied to the mid-point of the salary range. Therefore, everyone in that range gets the same dollar increase. Occasionally, the annual raise will be computed on a percentage applied "Across the Board." However, this process general occurs only once every few years. Any amount of the GPI not granted in the increase to the range will be granted in the employee's movement up on level, often referred to as the "Step," with the pay range. In addition to the GPI, individual positions within the range may receive "equity adjustments" to recognize corrections that are needed due to a variety of causes. These equity adjustments represent the second phase of the process. Any equity adjustments and/or deviations from the pay scales are reviewed closely by the administration and approved by the School Board.

TEACHER SALARY SCHEDULES

Includes Pre-K Coaches, Peer Facilitators, Speech Pathologists, Nurses, Bilingual Peer Facilitators, Librarians, and Campus Content Specialists

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2022/2023

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 9/1/2022	PISD Hiring Level 9/1/2022	DAILY RATE	187 DAY ANNUAL SALARY	DAILY RATE	187 DAY ANNUAL SALARY
0	1	323.1979	60,438	328.5455	61,438
1	2	325.3559	60,842	330.7035	61,842
2	3	327.4919	61,241	332.8395	62,241
3	4	329.6519	61,645	334.9995	62,645
4	5	331.8119	62,049	337.1595	63,049
5	6	333.8919	62,438	339.2395	63,438
6	7	336.0519	62,842	341.3995	63,842
7	8	338.2119	63,246	343.5595	64,246
8	9	341.9719	63,949	347.3195	64,949
9	10	347.2519	64,936	352.5995	65,936
10	11	349.3319	65,325	354.6795	66,325
11	12	351.4119	65,714	356.7595	66,714
12	13	353.4919	66,103	358.8395	67,103
13	14	355.5719	66,492	360.9195	67,492
14	15	357.6519	66,881	362.9995	67,881
15	16	359.7319	67,270	365.0795	68,270
16	17	361.8919	67,674	367.2395	68,674
17	18	363.9719	68,063	369.3195	69,063
18	19	366.0519	68,452	371.3995	69,452
19	20	368.1319	68,841	373.4795	69,841
20	21	370.2119	69,230	375.5595	70,230
21	22	372.3719	69,634	377.7195	70,634
22	23	374.5319	70,037	379.8795	71,037
23	24	376.7719	70,456	382.1195	71,456
24	25	379.0119	70,875	384.3595	71,875
25	26	381.2519	71,294	386.5995	72,294
26	27	383.8919	71,788	389.2395	72,788
27	28	386.6119	72,296	391.9595	73,296
28	29	389.3319	72,805	394.6795	73,805
29	30	392.1319	73,329	397.4795	74,329
30	31	394.9319	73,852	400.2795	74,852

RANGE:

MINIMUM	323.20	60,438	328.55	61,438
MIDPOINT	359.73	67,270	365.08	68,270
MAXIMUM	394.93	73,852	400.28	74,852

**THIS HIRING SCHEDULE IS FOR THE
2022/2023 SCHOOL YEAR ONLY**

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2022/2023

Pay Grade		T09		T10	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2022	PISD Hiring Level 9/1/2022	DAILY RATE	220 DAY ANNUAL SALARY	DAILY RATE	220 DAY ANNUAL SALARY
0	1	393.4643	86,562	398.0098	87,562
1	2	395.2824	86,962	399.8279	87,962
2	3	397.1006	87,362	401.6461	88,362
3	4	398.9406	87,767	403.4861	88,767
4	5	400.7006	88,154	405.2461	89,154
5	6	402.5406	88,559	407.0861	89,559
6	7	404.3806	88,964	408.9261	89,964
7	8	406.2206	89,369	410.7661	90,369
8	9	409.9006	90,178	414.4461	91,178
9	10	415.5006	91,410	420.0461	92,410
10	11	417.2606	91,797	421.8061	92,797
11	12	419.0206	92,185	423.5661	93,185
12	13	420.7006	92,554	425.2461	93,554
13	14	422.4606	92,941	427.0061	93,941
14	15	424.2206	93,329	428.7661	94,329
15	16	425.9006	93,698	430.4461	94,698
16	17	427.7406	94,103	432.2861	95,103
17	18	428.6206	94,297	433.1661	95,297
18	19	430.4606	94,701	435.0061	95,701
19	20	432.1406	95,071	436.6861	96,071
20	21	433.9806	95,476	438.5261	96,476
21	22	435.8206	95,881	440.3661	96,881
22	23	437.5806	96,268	442.1261	97,268
23	24	439.5006	96,690	444.0461	97,690
24	25	441.4206	97,113	445.9661	98,113
25	26	443.3406	97,535	447.8861	98,535
26	27	445.5806	98,028	450.1261	99,028
27	28	447.9006	98,538	452.4461	99,538
28	29	450.2206	99,049	454.7661	100,049
29	30	452.6206	99,577	457.1661	100,577
30	31	454.9406	100,087	459.4861	101,087

RANGE:

MINIMUM	393.4643	86,562	398.0098	87,562
MIDPOINT	425.9006	93,698	430.4461	94,698
MAXIMUM	454.9406	100,087	459.4861	101,087

THIS HIRING SCHEDULE IS FOR THE 2022/2023 SCHOOL YEAR ONLY

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2022/2023

Pay Grade		T11		T12	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2022	PISD Hiring Level 9/1/2022	DAILY RATE	215 DAY ANNUAL SALARY	DAILY RATE	215 DAY ANNUAL SALARY
0	1	360.4056	77,487	365.0568	78,487
1	2	362.5655	77,952	367.2167	78,952
2	3	364.4260	78,352	369.0772	79,352
3	4	366.2660	78,747	370.9172	79,747
4	5	368.1060	79,143	372.7572	80,143
5	6	370.2660	79,607	374.9172	80,607
6	7	372.3460	80,054	376.9972	81,054
7	8	374.5060	80,519	379.1572	81,519
8	9	378.0260	81,276	382.6772	82,276
9	10	380.1860	81,740	384.8372	82,740
10	11	382.3460	82,204	386.9972	83,204
11	12	384.5060	82,669	389.1572	83,669
12	13	386.5860	83,116	391.2372	84,116
13	14	388.7460	83,580	393.3972	84,580
14	15	390.9060	84,045	395.5572	85,045
15	16	392.9860	84,492	397.6372	85,492
16	17	395.1460	84,956	399.7972	85,956
17	18	397.3060	85,421	401.9572	86,421
18	19	399.4660	85,885	404.1172	86,885
19	20	401.5460	86,332	406.1972	87,332
20	21	403.7060	86,797	408.3572	87,797
21	22	405.8660	87,261	410.5172	88,261
22	23	408.0260	87,726	412.6772	88,726
23	24	410.1060	88,173	414.7572	89,173
24	25	412.2660	88,637	416.9172	89,637
25	26	414.4260	89,102	419.0772	90,102
26	27	416.5860	89,566	421.2372	90,566
27	28	418.6660	90,013	423.3172	91,013
28	29	420.8260	90,478	425.4772	91,478
29	30	422.9860	90,942	427.6372	91,942
30	31	425.1460	91,406	429.7972	92,406

RANGE:

MINIMUM	360.41	77,487	365.06	78,487
MIDPOINT	392.99	84,492	397.64	85,492
MAXIMUM	425.15	91,406	429.80	92,406

THIS HIRING SCHEDULE IS FOR THE 2022/2023 SCHOOL YEAR ONLY

ADMINISTRATIVE SALARY SCHEDULE

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2022-2023**

PAY GRADE < 5 years	MINIMUM	MIDPOINT	MAXIMUM
A00.1 Daily Rate	\$391.8900	\$498.5200	\$605.1400
190 Days	\$74,459	\$94,719	\$114,977
195 Days	\$76,419	\$97,211	\$118,002
205 Days	\$80,337	\$102,197	\$124,054
225 Days	\$88,175	\$112,167	\$136,157
240 Days	\$94,054	\$119,645	\$145,234
Counselor (all levels) Counselor, Special Education		Counselor/Parent Coordinator Lead Counselor	

PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
A00 Daily Rate	\$394.4200	\$501.8600	\$609.3000
190 Days	\$74,459	\$94,719	\$114,977
195 Days	\$76,419	\$97,211	\$118,002
205 Days	\$80,337	\$102,197	\$124,054
225 Days	\$88,175	\$112,167	\$136,157
240 Days	\$94,054	\$119,645	\$145,234
College Now Coordinator Counselor (all levels) Counselor, Special Education		Counselor/Parent Coordinator Lead Counselor	

A01 Daily Rate	\$387.2700	\$495.5200	\$603.7700
190 Days	\$73,581	\$94,149	\$114,716
195 Days	\$75,518	\$96,626	\$117,735
205 Days	\$79,390	\$101,582	\$123,773
225 Days	\$87,136	\$111,492	\$135,848
240 Days	\$92,945	\$118,925	\$144,905
CATE Program Coordinator Coordinator, Alumni Development Coordinator, Wireless Infrastructure CTE Business Partner Liaison Educational Diagnostician H.S. Campus Athletic Coordinator Insr. Materials Digital Manager LSSP		Occupational Therapist PEIMS Coordinator Physical Therapist Programmer/Analyst, Coordinator Social Worker Specialist, 21st Century Family Engagement Specialist, Nurse Specialist, Testing	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2022-2023**

PAY		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
GRADE	< 5 years			
A02	Daily Rate	\$416.8400	\$526.4600	\$636.0800
	200 Days	\$83,368	\$105,292	\$127,216
	215 Days	\$89,621	\$113,189	\$136,757
	225 Days	\$93,789	\$118,454	\$143,118
	240 Days	\$100,042	\$126,350	\$152,659
	Assistant Director, Athletics		Specialist, ATCP/Staff Development	
	Assistant Director, Technical Services		Specialist, Avid	
	Assistant Director, Transportation		Specialist, Behavior Response	
	Assistant Principal, Community School		Specialist, BIL/ESL	
	Assistant Principal, Elementary School		Specialist, Bil/ESL Math	
	Assistant Principal, Guidance Center		Specialist, BRT Grant	
	Assistant Principal, Intermediate School		Specialist, CATE	
	Assistant Principal, Middle School		Specialist, Connect Coach	
	Assistant Principal, Summit		Specialist, Curr./Technology Integration	
	Coordinator, 21st Century		Specialist, Data	
	Coordinator, Financial Compliance		Specialist, ESL/Bilingual/Migrant	
	Coordinator, Grant Evaluation		Specialist, Homebound	
	Coordinator, Grants		Specialist, Library Services	
	Coordinator, Infrastructure Systems		Specialist, LOTE & Dual Language	
	Coordinator, Instructional Materials		Specialist, Math	
	Coordinator, Special Projects		Specialist, Reading & Language Arts	
	Coordinator, System Administrator		Specialist, Science	
	Manager, SMS User Support Tech Serv.		Specialist, Social Studies	
	Specialist, 21st Century Family Engagement		Specialist, SP ED Compliance	
	Specialist, Advanced Academics		Specialist, Special Education	
	Coordinator, Payroll		Specialist, Visual Arts	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2022-2023**

PAY				
GRADE < 5 years		<u>MINIMUM</u>	<u>MIDPOINT</u>	
		<u>MAXIMUM</u>		
A03	Daily Rate	\$446.4300	\$559.0000	\$671.5600
	210 Days	\$93,750	\$117,390	\$141,028
	220 Days	\$98,215	\$122,980	\$147,743
	240 Days	\$107,143	\$134,160	\$161,174
	Assistant Director, Child Nutrition		Coordinator, Counselors	
	Assistant Director, Fine Arts		Coordinator, Early Childhood Curr. & Comp.	
	Assistant Director, Special Education		Coordinator, Health, PE, Wellness	
	Assistant Principal, High School		Coordinator, Human Resources	
	Assistant Principal, High School, Business		Coordinator, Sp Ed Evaluation Services	
	Assistant Principal, SP Ed, High School		Coordinator, Sp. Ed.	
	Coordinator of Mentoring		Coordinator, Student Services - Attend.	
	Coordinator, Behavior Response Team		Dean Early College High School	
	Coordinator, Compliance Monitoring		Coordinator, Adv. Academics	
	Coordinator, Innovation and Development			
A04	Daily Rate	\$476.0600	\$593.2600	\$710.4500
	220 Days	\$104,733	\$130,517	\$156,299
	240 Days	\$114,254	\$142,382	\$170,508
		Chief Nursing Officer		Director, Maintenance
	Coordinator, Early College High School		Director, Operations	
	Coordinator, Innovation & Technology		Director, Prof. Development & Events	
	Director, Bilingual		Director, Purchasing	
	Director, Buildings & Grounds		Director, Schools/Community Relations	
	Director, Business Application Services		Director, Student Management Services	
	Director, Career & Technology		Director, Testing	
	Director, Dyslexia/504		Principal, Guidance Center	
	Director, Facilities/Construction		Principal, Tegeler Career Center	
	Director, Libraries & Instr. Materials		Tax Assessor/Collector	
A05	Daily Rate	\$505.6200	\$624.0600	\$742.4900
	220 Days	\$111,236	\$137,293	\$163,348
	240 Days	\$121,349	\$149,774	\$178,198
		Director, Accounting		Director, Instructional Technology
	Director, Assessment/Advanced Academics		Director, Network Services	
	Director, Athletics		Director, Student Services	
	Director, Child Nutrition		Director, Transportation	
	Director, Communications		Exec. Director Career & Tech Ed (CATE)	
	Director, Compliance Monitoring		Principal, Elementary School	
	Director, Counseling & College Readiness		Principal, Middle School	
	Director, Fine Arts		Director, Emergency Management	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2022-2023**

PAY GRADE < 5 years	MINIMUM	MIDPOINT	MAXIMUM	
A06	Daily Rate	\$535.2000	\$656.5800	\$777.9600
	220 Days	\$117,744	\$144,448	\$171,151
	240 Days	\$128,448	\$157,579	\$186,710
	Executive Director, Administrative Services Executive Director, Finance Executive Director, C & I Executive Director, Grant Writing Executive Director, Human Resources Executive Director, Leadership Development Executive Director, Research & Evaluation		Executive Director, School Improvement Executive Director, Special Programs Executive Director, Special Projects Executive Director, Technology Principal, Dobie 9th Grade Principal, Intermediate School	
A07	Daily Rate	\$564.8300	\$689.1300	\$813.4300
	240 Days	\$135,559	\$165,391	\$195,223
	Chief of Police Chief Technology Officer		Principal, High School	
A08	Daily Rate	\$599.7500	\$743.6600	\$887.5700
	240 Days	\$143,940	\$178,478	\$213,017
	Associate Superintendent Chief Financial Officer		General Counsel	
A09	Daily Rate	\$633.0600	\$797.6200	\$962.1800
	240 Days	\$151,934	\$191,429	\$230,923
	Deputy Superintendent			

<p>Administrator salaries are based on the daily rate times the days to be worked in that position.</p>
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**SUPPORT SALARY
SCHEDULE
EXEMPT**

**Exempt Salary Schedule Job Codes
For School Year 2022-2023**

Grade	Job Description	Days
E01	Office Manager, Substitutes	240
E01	Parent Coordinator	190
E01	Safe/Drug Free Schools Facilitator	200
E02	Assistant Financial Compliance Specialist	240
E02	Buyer	240
E02	Coordinator of 21st Century	220
E02	Materials Manager	240
E02	Para-Legal	240
E03	Asst. Tax Collector	240
E03	Communication Specialist	240
E03	Financial Compliance Specialist	240
E03	Graphic Arts Specialist	240
E03	Multimedia Specialist, Communications	240
E03	Senior Buyer	240
E04	Child Nutrition Supervisor	240
E04	Coord. 21st Cent Learn Ctr Cycle 7	220
E04	Coord. 21st Cent Learn Ctr Cycle 8	225
E04	Coordinator of Worker's Comp & Rentals	240
E04	Foreman, Maintenance Purchasing	240
E04	Foreman, Preventive Maintenance	240
E04	Foreman Maintenance	240
E04	Foreman Operations	240
E04	Foreman, Building & Grounds	240
E04	Main & Facilities Project Coordinator	240
E04	Transportation Route Supervisor	240
E05	Aquatic Center Manager	220
E05	Cabling Supervisor	240
E05	Employee Benefits Manager	240
E05	Fleet Manager Transportation	240
E05	Nutrition Coordinator - Dietitian	240
E05	Staff Accountant	240
E05	Supervisor Buildings & Grounds	240
E06	Communications Coordinator	240
E06	Lead Accountant	240
E06	Coordinator Cabling Services	240

Exempt Salary Schedule FY 2022-2023

Grade	E01	E02	E03	E04	E05	E06
Min	180.7648	198.9616	218.1448	238.7696	262.2360	288.1824
Mid	215.0847	236.4815	259.6649	284.2893	312.3959	343.3024
Max	237.8847	261.5215	287.2649	314.6893	345.7559	380.0224

Exp	Level						
0	1	180.7648	198.9616	218.1448	238.7696	262.2360	288.1824
1	2	183.0850	201.4416	220.9446	241.8096	265.5960	291.8624
2	3	185.4047	203.9215	223.7449	244.8493	268.9559	295.5424
3	4	187.7247	206.4015	226.5449	247.8893	272.3159	299.2224
4	5	190.0447	208.8815	229.3449	250.9293	275.6759	302.9024
5	6	192.3647	211.3615	232.1449	253.9693	279.0359	306.5824
6	7	194.6847	213.9215	234.8649	257.0093	282.3959	310.2624
7	8	196.8447	216.4015	237.6649	260.0493	285.7559	313.9424
8	9	199.0847	218.9615	240.3849	263.0893	289.1159	317.6224
9	10	201.4047	221.4415	243.1849	266.1293	292.4759	321.3024
10	11	203.7247	223.9215	245.9049	269.1693	295.7559	324.9024
11	12	205.9647	226.4815	248.7049	272.2093	299.0359	328.5824
12	13	208.2847	228.9615	251.4249	275.2493	302.3959	332.2624
13	14	210.5247	231.4415	254.2249	278.2893	305.7559	335.9424
14	15	212.8447	234.0015	256.9449	281.2493	309.0359	339.6224
15	16	215.0847	236.4815	259.6649	284.2893	312.3959	343.3024
16	17	217.4047	238.9615	262.4649	287.3293	315.7559	346.9024
17	18	219.6447	241.5215	265.1849	290.3693	319.1159	350.6624
18	19	221.9647	244.0015	267.9849	293.4093	322.3959	354.3424
19	20	224.2047	246.4815	270.7049	296.4493	325.7559	357.9424
20	21	226.5247	249.0415	273.5049	299.4893	329.1159	361.6224
21	22	228.7647	251.5215	276.2249	302.5293	332.3959	365.3024
22	23	231.0847	254.0015	279.0249	305.5693	335.7559	368.9824
23	24	233.3247	256.5615	281.7449	308.6093	339.1159	372.6624
24	25	235.6447	259.0415	284.5449	311.6493	342.4759	376.3424
25	26	237.8847	261.5215	287.2649	314.6893	345.7559	380.0224

Adopted by PISD School Board:

THIS SALARY SCHEDULE IS GOOD FOR THE 2022/2023
SCHOOL YEAR ONLY

**SUPPORT SALARY
SCHEDULE
NON-EXEMPT**

**Non-Exempt Salary Schedule Job Codes
For School Year 2022-2023**

Grade	Job Description	Days
N01	Custodian I (10M)	182
N01	Custodian I (12M)	240
N02	Asst Head Cust I (12M)	240
N02	Bus Monitor 5.5/hr	182
N02	Bus Monitor 6.5/hr	182
N02	Child Nutrition Worker 4/hr	179
N02	Child Nutrition Worker 5/hr	179
N02	Child Nutrition Worker 6/hr	179
N02	Child Nutrition Worker 7/hr	179
N02	Helper Buildings & Grounds	240
N03	Asst Head Cust II (12M)	240
N03	Child Nutrition Asst Mgr in Training	179
N03	Driver Warehouse	240
N03	Security Monitor	185
N03	Worker Buildings & Grounds	240
N04	Apprentice Buildings & Grounds	240
N04	Apprentice Maintenance	240
N04	Child Nutrition Asst Mgr, Elem, Int, Alt 8/hr	179
N04	Child Nutrition Head Cashier, HS	179
N04	Crossing Guard 2.5 Hrs	178
N04	Crossing Guard 3 Hrs	178
N04	Crossing Guard 4 Hrs	178
N04	Crossing Guard 4.5 Hrs	178
N04	Electrician - R	240
N04	Equipment Operator I	240
N04	HVAC - R	240
N04	Oper Worker II/Operations	240
N04	Plumber - R	240
N05	Ag Facility Manager	240
N05	Child Nutrition Asst Manager, HS	185
N05	Head Custodian I (12M)	240
N05	HVAC - R	240
N05	Library & Instr. Materials Warehouse	240
N05	Skilled Buildings & Grounds	240
N05	Skilled Maintenance	240

**Non-Exempt Salary Schedule Job Codes
For School Year 2022-2023**

Grade	Job Description	Days
N06	Asst Head Cust III (12M)	240
N06	Cable Installation Tech	240
N06	Child Nutrition Manager, Alternative	185
N06	Child Nutrition Manager, Elementary	185
N06	Child Nutrition, Asst Manager, HS	185
N06	Communication Liaison	240
N06	Equipment Operator II	240
N06	Head Cust II (12M)	240
N06	Journeyman Buildings & Grounds	240
N06	Journeyman Maintenance	240
N06	Plumber Apprentice	240
N06	SHARS Asst. Manager	205
N06	Textbook Warehouse Foreman	230
N07	Cabling Technician	240
N07	Certification Officer ATCP	240
N07	Child Nutrition Manager, Inter./Middle	185
N07	Electrician - R	240
N07	Fire Alarm Tech	240
N07	Flooring - R	240
N07	Head Cust III (12M)	240
N07	HVAC - R	240
N07	Journeyman Transportation	240
N07	Master Buildings and Grounds	240
N07	Production Specialist	240
N07	Plumber - R	240
N07	Service Technician	240
N07	Shop Manager/Printing	240
N07	Training Supv Transportation	240

**Non-Exempt Salary Schedule Job Codes
For School Year 2022-2023**

Grade	Job Description	Days
N07B	Bus Driver 5.5/hr	182
N07B	Bus Driver 6.5/hr	182
N07B	Bus Driver 6.5/hr Sp Ed	182
N07B	Bus Driver 8/hr	182
N08	A/P Specialist	240
N08	Cad Operator	240
N08	Campus Support Technician	240
N08	Certification Officer	240
N08	Child Nutrition Catering Manager	185
N08	Child Nutrition Manager HS	185
N08	Commodity Specialist	240
N08	Crossing Guard Manager	240
N08	Dispatcher Transportation	240
N08	Field Trip Coordinator/Dispatcher	240
N08	GL Specialist	240
N08	Helpdesk Analyst	240
N08	Lead Driver/Trainer	240
N08	Lead HR Specialist	240
N08	LPC Card Specialist	240
N08	Master Maintenance	240
N08	Master Transportation	240
N08	Payroll Specialist	240
N08	Pcard Specialist, Purchasing	240
N08	Plumber - R	240
N08	Police Dispatcher/Telecommunicator	260
N08	Records Manager/Police Dept	240
N08	SHARS Manager	240
N08	Training Specialist, Finance	240
N08	Vendor Specialist	240
N08	Warehouse Operation Technology	240
L01	Licensed Vocational Nurse	187
L02	Licensed Vocational Nurse	187

**Non-Exempt Salary Schedule Job Codes
For School Year 2022-2023**

Grade	Job Description	Days
N09	Communications Tech Asst-MIS	240
N09	HR Analyst	240
N09	HR Support Specialist	240
N09	Junior Accountant	240
N09	Lead A/P	240
N09	Lead Payroll	240
N09	Master Transportation Supervisor	240
N09	PEIMS Specialist	240
N09	Sr. Data Support Specialist	240
N09	Sr. Desktop Specialist 1:1	240
N09	Student Services Tech Specialist	240
N09	Warehouse Operations Lead, Technology	240
N09	Cabling Technician	240
N10	Accountability & Compliance, Specialist	240
N10	Campus Support Supervisor, Technology	240
N10	Network Systems Engineer Asst	240
N10	Network Technician	240
N10	Sr. Cabling Technician	240
N11	Network Syst Engr/Asst/Cabling	240
N11	Programmer/Analyst	240
N11	Programmer/Analyst-Bus	240
N11	Project Controls Manager	240
N11	Warehouse & Operations Supervisor, Technology	240
N12	Network Systems Engineer	240
N12	Sr. Programmer Analyst	240
N12	Sr. Programmer Analyst-Bus	240
N14	Network Systems Administrator	240

**Non-Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2022/2023**

Pay Grade	Minimum	Midpoint	Maximum
N01	89.0704	108.5103	122.5103
N02	99.2704	120.1507	135.3507
N03	104.8072	130.5668	147.9268
N04	107.1096	134.7089	152.8689
N05	114.7578	146.5977	167.9577
N06	128.3336	162.8929	185.9329
N07	144.4638	181.8236	206.8636
N07B	160.7040	198.0636	223.1036
N08	164.6208	208.2210	237.2610
L01	166.7176	210.2737	224.7536
L02	167.7232	211.3230	240.3630
N09	180.2578	228.3381	260.4181
N10	196.7494	249.3895	284.4295
N11	213.2409	270.4405	308.5205
N12	229.9725	291.4922	332.5322
N13	246.4640	312.5441	356.6241
N14	262.9556	333.5952	380.7152

Adopted by the PISD School Board:

THIS SALARY SCHEDULE IS GOOD FOR THE 2022/2023 SCHOOL YEAR ONLY

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N01

Exp.	Step	Hourly	Daily	182 Annual	240 Annual
0	1	11.1338	89.0704	16,211	21,377
1	2	11.2938	90.3501	16,444	21,684
2	3	11.4538	91.6303	16,677	21,991
3	4	11.6138	92.9103	16,910	22,298
4	5	11.7738	94.1903	17,143	22,606
5	6	11.9338	95.4703	17,376	22,913
6	7	12.0938	96.7503	17,609	23,220
7	8	12.2638	98.1103	17,856	23,546
8	9	12.4238	99.3903	18,089	23,854
9	10	12.5838	100.6703	18,322	24,161
10	11	12.7438	101.9503	18,555	24,468
11	12	12.9138	103.3103	18,802	24,794
12	13	13.0738	104.5903	19,035	25,102
13	14	13.2338	105.8703	19,268	25,409
14	15	13.3938	107.1503	19,501	25,716
15	16	13.5638	108.5103	19,749	26,042
16	17	13.7338	109.8703	19,996	26,369
17	18	13.8838	111.0703	20,215	26,657
18	19	14.0438	112.3503	20,448	26,964
19	20	14.2138	113.7103	20,695	27,290
20	21	14.3738	114.9903	20,928	27,598
21	22	14.5338	116.2703	21,161	27,905
22	23	14.7138	117.7103	21,423	28,250
23	24	14.9138	119.3103	21,714	28,634
24	25	15.1138	120.9103	22,006	29,018
25	26	15.3138	122.5103	22,297	29,402

Custodian I
Worker Building & Grounds

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N02

Exp.	Step	Hourly	Daily	172 Annual	176 Annual	182 Annual	240 Annual
0	1	12.4088	99.2704	17,075	17,472	18,067	23,825
1	2	12.5788	100.6307	17,308	17,711	18,315	24,151
2	3	12.7488	101.9907	17,542	17,950	18,562	24,478
3	4	12.9188	103.3507	17,776	18,190	18,810	24,804
4	5	13.0888	104.7107	18,010	18,429	19,057	25,131
5	6	13.2688	106.1507	18,258	18,683	19,319	25,476
6	7	13.4388	107.5107	18,492	18,922	19,567	25,803
7	8	13.6188	108.9507	18,740	19,175	19,829	26,148
8	9	13.7888	110.3107	18,973	19,415	20,077	26,475
9	10	13.9688	111.7507	19,221	19,668	20,339	26,820
10	11	14.1388	113.1107	19,455	19,907	20,586	27,147
11	12	14.3188	114.5507	19,703	20,161	20,848	27,492
12	13	14.4888	115.9107	19,937	20,400	21,096	27,819
13	14	14.6688	117.3507	20,184	20,654	21,358	28,164
14	15	14.8388	118.7107	20,418	20,893	21,605	28,491
15	16	15.0188	120.1507	20,666	21,147	21,867	28,836
16	17	15.1888	121.5107	20,900	21,386	22,115	29,163
17	18	15.3688	122.9507	21,148	21,639	22,377	29,508
18	19	15.5388	124.3107	21,381	21,879	22,625	29,835
19	20	15.7188	125.7507	21,629	22,132	22,887	30,180
20	21	15.8888	127.1107	21,863	22,371	23,134	30,507
21	22	16.0688	128.5507	22,111	22,625	23,396	30,852
22	23	16.2488	129.9907	22,358	22,878	23,658	31,198
23	24	16.4788	131.8307	22,675	23,202	23,993	31,639
24	25	16.6988	133.5907	22,978	23,512	24,314	32,062
25	26	16.9188	135.3507	23,280	23,822	24,634	32,484

Asst Head Custodian I
Bus Monitor

Child Nutrition Worker
Helper Building & Grounds

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N03

Exp.	Step	Hourly	Daily	172 Annual	173 Annual	178 Annual	185 Annual	240 Annual
0	1	13.1009	104.8072	18,027	18,132	18,656	19,389	25,154
1	2	13.3109	106.4869	18,316	18,422	18,955	19,700	25,557
2	3	13.5209	108.1668	18,605	18,713	19,254	20,011	25,960
3	4	13.7409	109.9268	18,907	19,017	19,567	20,336	26,382
4	5	13.9509	111.6068	19,196	19,308	19,866	20,647	26,786
5	6	14.1709	113.3668	19,499	19,612	20,179	20,973	27,208
6	7	14.3809	115.0468	19,788	19,903	20,478	21,284	27,611
7	8	14.6009	116.8068	20,091	20,208	20,792	21,609	28,034
8	9	14.8109	118.4868	20,380	20,498	21,091	21,920	28,437
9	10	15.0309	120.2468	20,682	20,803	21,404	22,246	28,859
10	11	15.2409	121.9268	20,971	21,093	21,703	22,556	29,262
11	12	15.4609	123.6868	21,274	21,398	22,016	22,882	29,685
12	13	15.6809	125.4468	21,577	21,702	22,330	23,208	30,107
13	14	15.8909	127.1268	21,866	21,993	22,629	23,518	30,510
14	15	16.1109	128.8868	22,169	22,297	22,942	23,844	30,933
15	16	16.3209	130.5668	22,457	22,588	23,241	24,155	31,336
16	17	16.5409	132.3268	22,760	22,893	23,554	24,480	31,758
17	18	16.7509	134.0068	23,049	23,183	23,853	24,791	32,162
18	19	16.9709	135.7668	23,352	23,488	24,166	25,117	32,584
19	20	17.1909	137.5268	23,655	23,792	24,480	25,442	33,006
20	21	17.4009	139.2068	23,944	24,083	24,779	25,753	33,410
21	22	17.6209	140.9668	24,246	24,387	25,092	26,079	33,832
22	23	17.8309	142.6468	24,535	24,678	25,391	26,390	34,235
23	24	18.0509	144.4068	24,838	24,982	25,704	26,715	34,658
24	25	18.2609	146.0868	25,127	25,273	26,003	27,026	35,061
25	26	18.4909	147.9268	25,443	25,591	26,331	27,366	35,502

Asst Head Custodian II
 Child Nutrition, Asst. Mgr in Training
 Security Monitor
 Warehouse Driver
 Worker Building & Grounds

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N04

Exp.	Step	Hourly	Daily	173 Annual	178 Annual	240 Annual
0	1	13.3887	107.1096	18,530	19,066	25,706
1	2	13.6187	108.9492	18,848	19,393	26,148
2	3	13.8486	110.7889	19,166	19,720	26,589
3	4	14.0786	112.6289	19,485	20,048	27,031
4	5	14.3086	114.4689	19,803	20,375	27,473
5	6	14.5386	116.3089	20,121	20,703	27,914
6	7	14.7686	118.1489	20,440	21,031	28,356
7	8	14.9986	119.9889	20,758	21,358	28,797
8	9	15.2286	121.8289	21,076	21,686	29,239
9	10	15.4586	123.6689	21,395	22,013	29,681
10	11	15.6886	125.5089	21,713	22,341	30,122
11	12	15.9186	127.3489	22,031	22,668	30,564
12	13	16.1486	129.1889	22,350	22,996	31,005
13	14	16.3786	131.0289	22,668	23,323	31,447
14	15	16.6086	132.8689	22,986	23,651	31,889
15	16	16.8386	134.7089	23,305	23,978	32,330
16	17	17.0686	136.5489	23,623	24,306	32,772
17	18	17.2986	138.3889	23,941	24,633	33,213
18	19	17.5286	140.2289	24,260	24,961	33,655
19	20	17.7586	142.0689	24,578	25,288	34,097
20	21	17.9886	143.9089	24,896	25,616	34,538
21	22	18.2186	145.7489	25,215	25,943	34,980
22	23	18.4486	147.5889	25,533	26,271	35,421
23	24	18.6786	149.4289	25,851	26,598	35,863
24	25	18.8986	151.1889	26,156	26,912	36,285
25	26	19.1086	152.8689	26,446	27,211	36,689

Apprentice Building & Grounds
 Apprentice Maintenance
 Child Nutrition Head Cashier, HS
 Child Nutrition, Asst. Manager Elem., Int., Alt.
 Crossing Guard

Electrician - R
 Equipment Operator I, Printing
 HVAC - R
 Oper Worker II
 Plumber - R

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N05

Exp.	Step	Hourly	Daily	182 Annual	185 Annual	240 Annual
0	1	14.3447	114.7578	20,886	21,230	27,542
1	2	14.6047	116.8378	21,264	21,615	28,041
2	3	14.8647	118.9177	21,643	22,000	28,540
3	4	15.1247	120.9977	22,022	22,385	29,039
4	5	15.3947	123.1577	22,415	22,784	29,558
5	6	15.6647	125.3177	22,808	23,184	30,076
6	7	15.9247	127.3977	23,186	23,569	30,575
7	8	16.1947	129.5577	23,580	23,968	31,094
8	9	16.4547	131.6377	23,958	24,353	31,593
9	10	16.7247	133.7977	24,351	24,753	32,111
10	11	16.9947	135.9577	24,744	25,152	32,630
11	12	17.2547	138.0377	25,123	25,537	33,129
12	13	17.5247	140.1977	25,516	25,937	33,647
13	14	17.7947	142.3577	25,909	26,336	34,166
14	15	18.0547	144.4377	26,288	26,721	34,665
15	16	18.3247	146.5977	26,681	27,121	35,183
16	17	18.5947	148.7577	27,074	27,520	35,702
17	18	18.8547	150.8377	27,452	27,905	36,201
18	19	19.1247	152.9977	27,846	28,305	36,719
19	20	19.3847	155.0777	28,224	28,689	37,219
20	21	19.6547	157.2377	28,617	29,089	37,737
21	22	19.9247	159.3977	29,010	29,489	38,255
22	23	20.1847	161.4777	29,389	29,873	38,755
23	24	20.4547	163.6377	29,782	30,273	39,273
24	25	20.7247	165.7977	30,175	30,673	39,791
25	26	20.9947	167.9577	30,568	31,072	40,310

Agriculture Facility Manager
Child Nutrition Asst Manager, HS
Head Custodian I
HVAC - R

Lib. & Instr. Mat. Warehouse
Skilled Building & Grounds
Skilled Maintenance

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N06

Exp.	Step	Hourly	Daily	185 Annual	230 Annual	240 Annual	260 Annual
0	1	16.0417	128.3336	23,742	29,517	30,800	33,367
1	2	16.3317	130.6533	24,171	30,050	31,357	33,970
2	3	16.6216	132.9729	24,600	30,584	31,913	34,573
3	4	16.9116	135.2929	25,029	31,117	32,470	35,176
4	5	17.2016	137.6129	25,458	31,651	33,027	35,779
5	6	17.4916	139.9329	25,888	32,185	33,584	36,383
6	7	17.7716	142.1729	26,302	32,700	34,121	36,965
7	8	18.0616	144.4929	26,731	33,233	34,678	37,568
8	9	18.3516	146.8129	27,160	33,767	35,235	38,171
9	10	18.6416	149.1329	27,590	34,301	35,792	38,775
10	11	18.9216	151.3729	28,004	34,816	36,329	39,357
11	12	19.2116	153.6929	28,433	35,349	36,886	39,960
12	13	19.5016	156.0129	28,862	35,883	37,443	40,563
13	14	19.7916	158.3329	29,292	36,417	38,000	41,167
14	15	20.0716	160.5729	29,706	36,932	38,537	41,749
15	16	20.3616	162.8929	30,135	37,465	39,094	42,352
16	17	20.6516	165.2129	30,564	37,999	39,651	42,955
17	18	20.9416	167.5329	30,994	38,533	40,208	43,559
18	19	21.2216	169.7729	31,408	39,048	40,745	44,141
19	20	21.5116	172.0929	31,837	39,581	41,302	44,744
20	21	21.8016	174.4129	32,266	40,115	41,859	45,347
21	22	22.0916	176.7329	32,696	40,649	42,416	45,951
22	23	22.3716	178.9729	33,110	41,164	42,953	46,533
23	24	22.6616	181.2929	33,539	41,697	43,510	47,136
24	25	22.9516	183.6129	33,968	42,231	44,067	47,739
25	26	23.2416	185.9329	34,398	42,765	44,624	48,343

Asst Head Custodian, High School
Cable Installation Tech
Child Nutrition Manager, Alternative
Child Nutrition Manager, Elementary
Child Nutrition Asst Manager, HS
Equipment Operator II, Printing

Communication Liaison
Head Custodian II, Intermediate
Journeyman, Building & Grounds
Journeyman, Maintenance
Plumber Apprentice
Sp. Ed. SHARS Asst. Manager
Textbook Warehouse Foreman

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N07

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	18.0580	144.4638	26,726	31,782	34,671
1	2	18.3680	146.9438	27,185	32,328	35,267
2	3	18.6780	149.4236	27,643	32,873	35,862
3	4	18.9780	151.8236	28,087	33,401	36,438
4	5	19.2980	154.3836	28,561	33,964	37,052
5	6	19.6080	156.8636	29,020	34,510	37,647
6	7	19.9180	159.3436	29,479	35,056	38,242
7	8	20.2280	161.8236	29,937	35,601	38,838
8	9	20.5480	164.3836	30,411	36,164	39,452
9	10	20.8580	166.8636	30,870	36,710	40,047
10	11	21.1680	169.3436	31,329	37,256	40,642
11	12	21.4780	171.8236	31,787	37,801	41,238
12	13	21.7980	174.3836	32,261	38,364	41,852
13	14	22.1080	176.8636	32,720	38,910	42,447
14	15	22.4180	179.3436	33,179	39,456	43,042
15	16	22.7280	181.8236	33,637	40,001	43,638
16	17	23.0480	184.3836	34,111	40,564	44,252
17	18	23.3180	186.5436	34,511	41,040	44,770
18	19	23.6280	189.0236	34,969	41,585	45,366
19	20	23.9380	191.5036	35,428	42,131	45,961
20	21	24.2480	193.9836	35,887	42,676	46,556
21	22	24.5680	196.5436	36,361	43,240	47,170
22	23	24.9180	199.3436	36,879	43,856	47,842
23	24	25.2280	201.8236	37,337	44,401	48,438
24	25	25.5480	204.3836	37,811	44,964	49,052
25	26	25.8580	206.8636	38,270	45,510	49,647

- | | |
|--|-----------------------------|
| Cabling Technician | Head Cust III (12M) |
| Certification Officer ATCP | Helpdesk Analyst |
| Child Nutrition Manager, Intermediate/Middle | HVAC - R |
| Crossing Guard Manager | Journeyman Transportation |
| Electrician - R | Master, Maintenance |
| Field Trip Dispatcher | Master, Buildings & Grounds |
| Fire Alarm Technician | Plumber - R |
| Flooring - R | Service Technician |
| | Shop Manager/Printing |

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N07B

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	19.0520	152.4160	28,197	33,532	36,580
1	2	19.3980	155.1840	28,709	34,140	37,244
2	3	19.7080	157.6640	29,168	34,686	37,839
3	4	20.0080	160.0640	29,612	35,214	38,415
4	5	20.3280	162.6240	30,085	35,777	39,030
5	6	20.6380	165.1040	30,544	36,323	39,625
6	7	20.9480	167.5840	31,003	36,868	40,220
7	8	21.2580	170.0640	31,462	37,414	40,815
8	9	21.5780	172.6240	31,935	37,977	41,430
9	10	21.8880	175.1040	32,394	38,523	42,025
10	11	22.1980	177.5840	32,853	39,068	42,620
11	12	22.5080	180.0640	33,312	39,614	43,215
12	13	22.8280	182.6240	33,785	40,177	43,830
13	14	23.1380	185.1040	34,244	40,723	44,425
14	15	23.4480	187.5840	34,703	41,268	45,020
15	16	23.7580	190.0640	35,162	41,814	45,615
16	17	24.0780	192.6240	35,635	42,377	46,230
17	18	24.3480	194.7840	36,035	42,852	46,748
18	19	24.6580	197.2640	36,494	43,398	47,343
19	20	24.9680	199.7440	36,953	43,944	47,939
20	21	25.2780	202.2240	37,411	44,489	48,534
21	22	25.5980	204.7840	37,885	45,052	49,148
22	23	25.9480	207.5840	38,403	45,668	49,820
23	24	26.2580	210.0640	38,862	46,214	50,415
24	25	26.5780	212.6240	39,335	46,777	51,030
25	26	26.8880	215.1040	39,794	47,323	51,625

Bus Drivers 8hr

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N08

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	20.5776	164.6208	30,455	30,784	39,509
1	2	20.9376	167.5007	30,988	31,323	40,200
2	3	21.2976	170.3810	31,520	31,861	40,891
3	4	21.6676	173.3410	32,068	32,415	41,602
4	5	22.0276	176.2210	32,601	32,953	42,293
5	6	22.3876	179.1010	33,134	33,492	42,984
6	7	22.7576	182.0610	33,681	34,045	43,695
7	8	23.1176	184.9410	34,214	34,584	44,386
8	9	23.4776	187.8210	34,747	35,123	45,077
9	10	23.8476	190.7810	35,294	35,676	45,787
10	11	24.2076	193.6610	35,827	36,215	46,479
11	12	24.5776	196.6210	36,375	36,768	47,189
12	13	24.9376	199.5010	36,908	37,307	47,880
13	14	25.2976	202.3810	37,440	37,845	48,571
14	15	25.6676	205.3410	37,988	38,399	49,282
15	16	26.0276	208.2210	38,521	38,937	49,973
16	17	26.3876	211.1010	39,054	39,476	50,664
17	18	26.7576	214.0610	39,601	40,029	51,375
18	19	27.1176	216.9410	40,134	40,568	52,066
19	20	27.4776	219.8210	40,667	41,107	52,757
20	21	27.8476	222.7810	41,214	41,660	53,467
21	22	28.2076	225.6610	41,747	42,199	54,159
22	23	28.5676	228.5410	42,280	42,737	54,850
23	24	28.9376	231.5010	42,828	43,291	55,560
24	25	29.2976	234.3810	43,360	43,829	56,251
25	26	29.6576	237.2610	43,893	44,368	56,943

- | | |
|--------------------------------------|------------------------------------|
| A/P Specialist | LPC Card Specialist |
| CAD Operator | Master Maintenance |
| Certification Officer, HR | Master Transportation |
| Child Nutrition Manager, High School | Payroll Specialist |
| Child Nutrition, Catering Manager | Pcard Specialist, Purchasing |
| Commodity Specialist | Plumber - R |
| Crossing Guard Manager | Police Dispatcher/Telecommunicator |
| Field Trip Coordinator/Dispatcher | Records Manager/Police Dept |
| GL Specialist | SHARS Manager |
| Helpdesk Analyst | Training Specialist, Finance |
| Lead Driver/Trainer | Vendor Specialist |
| Lead HR Specialist | Warehouse Operation Technology |

Adopted by the PISD School Board:

THIS SALARY SCHEDULE IS GOOD FOR THE 2022/2023 SCHOOL YEAR ONLY

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

L01

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	20.8397	166.7176	30,843	31,176	40,012
1	2	21.1997	169.5973	31,376	31,715	40,703
2	3	21.5542	172.4337	31,900	32,245	41,384
3	4	21.9242	175.3937	32,448	32,799	42,094
4	5	22.2842	178.2737	32,981	33,337	42,786
5	6	22.6442	181.1537	33,513	33,876	43,477
6	7	23.0142	184.1137	34,061	34,429	44,187
7	8	23.3742	186.9937	34,594	34,968	44,878
8	9	23.7342	189.8737	35,127	35,506	45,570
9	10	24.1042	192.8337	35,674	36,060	46,280
10	11	24.4642	195.7137	36,207	36,598	46,971
11	12	24.8242	198.5937	36,740	37,137	47,662
12	13	25.1942	201.5537	37,287	37,691	48,373
13	14	25.5542	204.4337	37,820	38,229	49,064
14	15	25.9142	207.3137	38,353	38,768	49,755
15	16	26.2842	210.2737	38,901	39,321	50,466
16	17	26.6442	213.1537	39,433	39,860	51,157
17	18	27.0042	216.0337	39,966	40,398	51,848
18	19	27.3742	218.9937	40,514	40,952	52,558
19	20	27.7342	221.8737	41,047	41,490	53,250
20	21	28.0942	224.7536	41,579	42,029	53,941

Licensed Vocational Nurse

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

L02

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	20.9654	167.7232	31,029	31,364	40,254
1	2	21.3254	170.6030	31,562	31,903	40,945
2	3	21.6854	173.4830	32,094	32,441	41,636
3	4	22.0454	176.3630	32,627	32,980	42,327
4	5	22.4154	179.3230	33,175	33,533	43,038
5	6	22.7754	182.2030	33,708	34,072	43,729
6	7	23.1354	185.0830	34,240	34,611	44,420
7	8	23.5054	188.0430	34,788	35,164	45,130
8	9	23.8654	190.9230	35,321	35,703	45,822
9	10	24.2254	193.8030	35,854	36,241	46,513
10	11	24.5954	196.7630	36,401	36,795	47,223
11	12	24.9554	199.6430	36,934	37,333	47,914
12	13	25.3154	202.5230	37,467	37,872	48,606
13	14	25.6854	205.4830	38,014	38,425	49,316
14	15	26.0454	208.3630	38,547	38,964	50,007
15	16	26.4154	211.3230	39,095	39,517	50,718
16	17	26.7754	214.2030	39,628	40,056	51,409
17	18	27.1354	217.0830	40,160	40,595	52,100
18	19	27.5054	220.0430	40,708	41,148	52,810
19	20	27.8654	222.9230	41,241	41,687	53,502
20	21	28.2254	225.8030	41,774	42,225	54,193
21	22	28.5954	228.7630	42,321	42,779	54,903
22	23	28.9554	231.6430	42,854	43,317	55,594
23	24	29.3154	234.5230	43,387	43,856	56,286
24	25	29.6854	237.4830	43,934	44,409	56,996
25	26	30.0454	240.3630	44,467	44,948	57,687

Licensed Vocational Nurse

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N09

Exp.	Step	Hourly	Daily	240 Annual
0	1	22.5322	180.2578	43,262
1	2	22.9322	183.4578	44,030
2	3	23.3323	186.6581	44,798
3	4	23.7323	189.8581	45,566
4	5	24.1323	193.0581	46,334
5	6	24.5323	196.2581	47,102
6	7	24.9323	199.4581	47,870
7	8	25.3323	202.6581	48,638
8	9	25.7323	205.8581	49,406
9	10	26.1323	209.0581	50,174
10	11	26.5323	212.2581	50,942
11	12	26.9323	215.4581	51,710
12	13	27.3423	218.7381	52,497
13	14	27.7423	221.9381	53,265
14	15	28.1423	225.1381	54,033
15	16	28.5423	228.3381	54,801
16	17	28.9423	231.5381	55,569
17	18	29.3423	234.7381	56,337
18	19	29.7423	237.9381	57,105
19	20	30.1423	241.1381	57,873
20	21	30.5423	244.3381	58,641
21	22	30.9423	247.5381	59,409
22	23	31.3423	250.7381	60,177
23	24	31.7423	253.9381	60,945
24	25	32.1523	257.2181	61,732
25	26	32.5523	260.4181	62,500

A/P Lead
 Communications Tech Assistant, Technology Services
 HR Analyst
 Junior Accountant
 Master Transportation Supervisor
 Payroll Lead

PEIMS Specialist
 Sr. Buyer
 Sr. Cabling Specialist
 Sr. Data Support Specialist
 Sr. Desktop Specialist
 Student Services Tech Specialist
 Warehouse Operations Lead, Technology

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N10

Exp.	Step	Hourly	Daily	187 Annual	240 Annual
0	1	24.5937	196.7494	36,792	47,220
1	2	25.0337	200.2694	37,450	48,065
2	3	25.4737	203.7895	38,109	48,909
3	4	25.9137	207.3095	38,767	49,754
4	5	26.3537	210.8295	39,425	50,599
5	6	26.7937	214.3495	40,083	51,444
6	7	27.2237	217.7895	40,727	52,269
7	8	27.6637	221.3095	41,385	53,114
8	9	28.1037	224.8295	42,043	53,959
9	10	28.5437	228.3495	42,701	54,804
10	11	28.9837	231.8695	43,360	55,649
11	12	29.4237	235.3895	44,018	56,493
12	13	29.8537	238.8295	44,661	57,319
13	14	30.2937	242.3495	45,319	58,164
14	15	30.7337	245.8695	45,978	59,009
15	16	31.1737	249.3895	46,636	59,853
16	17	31.6137	252.9095	47,294	60,698
17	18	32.0537	256.4295	47,952	61,543
18	19	32.4837	259.8695	48,596	62,369
19	20	32.9237	263.3895	49,254	63,213
20	21	33.3637	266.9095	49,912	64,058
21	22	33.8037	270.4295	50,570	64,903
22	23	34.2437	273.9495	51,229	65,748
23	24	34.6837	277.4695	51,887	66,593
24	25	35.1137	280.9095	52,530	67,418
25	26	35.5537	284.4295	53,188	68,263

Accountability & Compliance, Specialist
 Campus Support Supervisor, Technology
 Network Systems Engineer Assistant
 Network Systems Technician, Technology Services
 Sr. Cabling Technician

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N11

Exp.	Step	Hourly	Daily	240 Annual
0	1	26.6551	213.2409	51,178
1	2	27.1351	217.0809	52,099
2	3	27.6151	220.9205	53,021
3	4	28.0951	224.7605	53,943
4	5	28.5651	228.5205	54,845
5	6	29.0451	232.3605	55,767
6	7	29.5151	236.1205	56,669
7	8	29.9951	239.9605	57,591
8	9	30.4751	243.8005	58,512
9	10	30.9451	247.5605	59,415
10	11	31.4251	251.4005	60,336
11	12	31.8951	255.1605	61,239
12	13	32.3751	259.0005	62,160
13	14	32.8551	262.8405	63,082
14	15	33.3251	266.6005	63,984
15	16	33.8051	270.4405	64,906
16	17	34.2751	274.2005	65,808
17	18	34.7551	278.0405	66,730
18	19	35.2351	281.8805	67,651
19	20	35.7051	285.6405	68,554
20	21	36.1851	289.4805	69,475
21	22	36.6551	293.2405	70,378
22	23	37.1351	297.0805	71,299
23	24	37.6051	300.8405	72,202
24	25	38.0851	304.6805	73,123
25	26	38.5651	308.5205	74,045

Network Sys Engr/Asst/Cabling
 Programmer/Analyst
 Programmer/Analyst, Business
 Project Controls Manager
 Warehouse & Operations Supervisor, Technology

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N12

Exp.	Step	Hourly	Daily	240 Annual
0	1	28.7466	229.9725	55,193
1	2	29.2566	234.0525	56,173
2	3	29.7665	238.1322	57,152
3	4	30.2765	242.2122	58,131
4	5	30.7865	246.2922	59,110
5	6	31.3065	250.4522	60,109
6	7	31.8165	254.5322	61,088
7	8	32.3265	258.6122	62,067
8	9	32.8465	262.7722	63,065
9	10	33.3565	266.8522	64,045
10	11	33.8665	270.9322	65,024
11	12	34.3865	275.0922	66,022
12	13	34.8965	279.1722	67,001
13	14	35.4065	283.2522	67,981
14	15	35.9265	287.4122	68,979
15	16	36.4365	291.4922	69,958
16	17	36.9465	295.5722	70,937
17	18	37.4665	299.7322	71,936
18	19	37.9765	303.8122	72,915
19	20	38.4865	307.8922	73,894
20	21	39.0065	312.0522	74,893
21	22	39.5165	316.1322	75,872
22	23	40.0265	320.2122	76,851
23	24	40.5465	324.3722	77,849
24	25	41.0565	328.4522	78,829
25	26	41.5665	332.5322	79,808

Network Systems Engineer
Sr. Programmer Analyst
Sr. Programmer Analyst, Business

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N13

Exp.	Step	Hourly	Daily	240 Annual
0	1	30.8080	246.4640	59,151
1	2	31.3580	250.8640	60,207
2	3	31.9080	255.2641	61,263
3	4	32.4580	259.6641	62,319
4	5	33.0080	264.0641	63,375
5	6	33.5580	268.4641	64,431
6	7	34.1080	272.8641	65,487
7	8	34.6680	277.3441	66,563
8	9	35.2180	281.7441	67,619
9	10	35.7680	286.1441	68,675
10	11	36.3180	290.5441	69,731
11	12	36.8680	294.9441	70,787
12	13	37.4180	299.3441	71,843
13	14	37.9680	303.7441	72,899
14	15	38.5180	308.1441	73,955
15	16	39.0680	312.5441	75,011
16	17	39.6180	316.9441	76,067
17	18	40.1680	321.3441	77,123
18	19	40.7180	325.7441	78,179
19	20	41.2780	330.2241	79,254
20	21	41.8280	334.6241	80,310
21	22	42.3780	339.0241	81,366
22	23	42.9280	343.4241	82,422
23	24	43.4780	347.8241	83,478
24	25	44.0280	352.2241	84,534
25	26	44.5780	356.6241	85,590

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2022/2023**

N14

Exp.	Step	Hourly	Daily	240 Annual
0	1	32.8695	262.9556	63,109
1	2	33.4595	267.6756	64,242
2	3	34.0494	272.3952	65,375
3	4	34.6394	277.1152	66,508
4	5	35.2294	281.8352	67,640
5	6	35.8194	286.5552	68,773
6	7	36.4094	291.2752	69,906
7	8	36.9994	295.9952	71,039
8	9	37.5794	300.6352	72,152
9	10	38.1694	305.3552	73,285
10	11	38.7594	310.0752	74,418
11	12	39.3494	314.7952	75,551
12	13	39.9394	319.5152	76,684
13	14	40.5294	324.2352	77,816
14	15	41.1094	328.8752	78,930
15	16	41.6994	333.5952	80,063
16	17	42.2894	338.3152	81,196
17	18	42.8794	343.0352	82,328
18	19	43.4694	347.7552	83,461
19	20	44.0594	352.4752	84,594
20	21	44.6394	357.1152	85,708
21	22	45.2294	361.8352	86,840
22	23	45.8194	366.5552	87,973
23	24	46.4094	371.2752	89,106
24	25	46.9994	375.9952	90,239
25	26	47.5894	380.7152	91,372

Network Systems Administrator

PARAPROFESSIONAL SALARY SCHEDULE

Includes Superintendent's Office Manager/
Board Secretary

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2022-2023**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C02	Bilingual Aide <u>Bilingual Exam</u>	185	3000
C02	Bilingual Pre-K Aide <u>Bilingual Exam</u>	185	3009
C02	Clerical Aide, Alternative	185	3105
C02	Clerical Aide, Secondary	185	3100
C02	Compensatory Aide	185	3115
C02	CTE Aide	185	3103
C02	CTE Aide (Fed)	185	3104
C02	Early College Aide	185	3101
C02	Early College Aide	185	3101
C02	Elem Office Clerk Fed	185	3329
C02	Elem/Mid Clerical Aide Lunch Rm	185	3006
C02	Elem/Middle Office Clerk	185	3008
C02	Elem/Middle Office Clerk	185	3328
C02	ESL Aide Elem/Mid Bl <u>Bilingual Exam</u>	185	3108
C02	ESL Aide Intermediate/High <u>Bilingual Exam</u>	185	3110
C02	Instructional Aide	185	3102
C02	Language Support Aide	185	3117
C02	P.E. Aide	185	3014
C02	Pre-Kindergarten Aide	185	3016
C02	SIOP Aide <u>Bilingual Exam</u>	185	3001
C02	Sp Ed Aide - ATP	185	3150
C02	Sp Ed Aide Generic Resource/Support Fac (Fed)	185	3153
C02	Sp Ed Aide Generic Resource/Support Fac (Local)	185	3152
C02	Sp Ed Aide Speech Interpreter (Fed) <u>Bilingual Exam</u>	225	3217
C02	Sp Ed Aide Speech Interpreter (Local) <u>Bilingual Exam</u>	225	3216
C02	Sp Ed Aide Visually Imp (Fed)	185	3193
C02	Sp Ed Aide Visually Impaired	185	3192
C02	Teacher Aide/Guidance Center	185	3218
C02	Title I Aide	185	3002
C03	Bilingual Master List Clerk <u>Bilingual Exam</u>	190	3005
C03	Communication Facilitator Aide	185	3199
C03	Credit Recovery Clerk	185	3116
C03	ESL Master List Clerk High Sch <u>Bilingual Exam</u>	190	3111
C03	ESL Master List Clerk Int <u>Bilingual Exam</u>	190	3112
C03	Instr. Computer Aide Tegeler	185	3007
C03	Intervention Recovery Aide	185	3148
C03	Lang Arts Comp Aide Sec	185	3114
C03	LUCHA Aide (Fed) <u>Bilingual Exam</u>	185	3003
C03	Mail Clerk Relief Sbo Adm Bldg	240	5052
C03	Payroll Clerk	240	
C03	PLATO Lab Aide	185	3011
C03	Receptionist Dobie 9th	220	3616
C03	Receptionist HS	240	3616
C03	Receptionist Oper/Ad Bldg	240	5050
C03	Receptionist Orozco Complex	225	3320

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2022-2023**

High School Diploma or GED
NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C03	Receptionist Summit	220	3810
C03	Sp Ed Aide ABLE/PABLE (Fed)	185	3183
C03	Sp Ed Aide ABLE/PABLE (Local)	185	3182
C03	Sp Ed Aide ACCESS/PACCESS (Fed)	185	3166
C03	Sp Ed Aide ACCESS/PACCESS (Local)	185	3165
C03	Sp Ed Aide ATP Plus	185	3151
C03	Sp Ed Aide Behavior Support Services (Fed)	185	3160
C03	Sp Ed Aide Behavior Support Services (Local)	185	3159
C03	Sp Ed Aide District Wide CBVI (Local)	185	3211
C03	Sp Ed Aide PPCD (Fed)	185	3186
C03	Sp Ed Aide PPCD (Local)	185	3185
C03	Sp Ed Aide RDSPD (Fed)	185	3190
C03	Sp Ed Aide RDSPD (Local)	185	3190
C03	Sp Ed Aide Student Specific (Fed)	185	3187
C03	Sp Ed Aide Student Specific (Local)	185	3188
C03	Sp Ed Aide SUCCESS (Fed)	185	3173
C03	Sp Ed Aide SUCCESS (Local)	185	3172
C03	Sp Ed Appraisal-Speech Clerk	185	3964
C03	Sp Ed General Secretary	225	3957
C03	Sp Ed OMEGA Aide	185	3149
C03	Sp Ed Resource System Clerk	185	3512
C03	Sp Ed Secretary	240	3198
C04	21st Century Grant Secretary	240	4701
C04	Attendance Clerk HS	190	3615
C04	Attendance Clerk Elem/Middle	200	3403
C04	Attendance Clerk -Int	196	3504
C04	Attendance Clerk Tegeler	195	3822
C04	Campus Indep Study Monitor	185	5744
C04	Clerk GED/Tegeler	185	3107
C04	Clerk/Guidance Center	190	3806
C04	College Now Clerical	220	3509
C04	Counselor Clerk - Int	195	3506
C04	Counselor Clerk Middle Sch	190	3507
C04	Credit Recovery Aide	185	3116
C04	Duel Credit Program Clerk	195	3611
C04	Early College Receptionist/Secretary	220	3809
C04	Gen Sec C&I	240	4704
C04	Gen Sec Community School	240	3700
C04	Gen Sec Maintenance	240	4402
C04	Gen Sec Special Ed	240	3954
C04	Gen Sec Special Ed	225	3958
C04	Gen Sec To Asst. Director Health/PE	240	4001

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2022-2023**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C04	Gen Sec(Ind Art/Dr Ed) CATE	215	3900
C04	Gen Secretary Ap-HS	185	3621
C04	Gen Secretary Ap-HS	195	3610
C04	Gen Secretary Ap-HS	198	3619
C04	Gen Secretary AYP-SES	240	4011
C04	Gen Secretary C & I	240	3910
C04	Gen Secretary Counselor HS	198	3613
C04	Gen Secretary Counselor HS	195	3612
C04	Gen Secretary Fine Arts	225	3991
C04	General Clerk - Park View Int	195	3510
C04	General Clerk Child Nutrition	185	4355
C04	General Clerk Child Nutrition	240	4356
C04	General Secretary Guidance Cen	220	3800
C04	Health Clerk High School	185	5242
C04	HS. Asst. Bookkeeper	240	3604
C04	Lead Attendance Clerk HS	198	3617
C04	Media Cl(Pro-Entry)/Media Serv	240	4158
C04	Media Cl(Rec-Entry)/Media Serv	240	4156
C04	Media Production Technician	220	5280
C04	Migrant Recruit Specialist	220	4705
C04	Parent Liaison Clerk TTIPS	185	3600
C04	Payroll Clerk Transportation	240	3331
C04	Project 89 Clerk	195	3012
C04	Receptionist Early College HS	220	3809
C04	SCT Grant Behavior Support Aide	185	3200
C04	SCT Grant Secretary	240	4702
C04	Sec Curriculum & Instruction	240	3909
C04	Secondary Clerk - Int	195	3502
C04	Sp Ed Aide District Wide Behavior Support	185	3189
C04	Sp Ed Brailist Clerk	195	3195
C04	Tech. Serv. Inventory Clerk	240	4419
C04	Technology Clerk	220	5281
C04	Test Support Clerk C&I	240	5255
C04	Transportation Clerk	185	
C04	Warehouse Office Clerk	240	5253
C05	Bil/ESL Compliance Officer <u>Bilingual Exam</u>	205	4263
C05	Bookkeeper Accounts Pay FS	240	4360
C05	Bookkeeper AP Maintenance	240	4403
C05	Bookkeeper AP/PR Transportation	240	7001
C05	Bookkeeper/Construction	240	5109

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2022-2023**

High School Diploma or GED
NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C05	Bookkeeper/Media Services	240	4123
C05	Bookkeeper/Tax Office/Refs-Ver	240	5112
C05	Child Nutrition Oper Pers/Sec	240	4359
C05	Deputy Tax Clerk	240	5104
C05	Director Secretary C&I	240	3911
C05	Gen Sec Bilingual Sp Ed Prog	240	3920
C05	Gen Sec Buildings & Grounds	240	5253
C05	Gen Sec Human Resources	240	4548
C05	Gen Sec Library Svc	240	4054
C05	Gen Sec Oper (Cust-Bil) <u>Bilingual Exam</u>	240	4504
C05	Gen Sec Purchasing	240	4141
C05	Gen Sec Student Serv	240	4650
C05	Gen Sec Textbooks	240	4052
C05	Gen. Secretary Adm. Services	240	4647
C05	General Secretary - Child Nutrition	240	4357
C05	General Secretary, Ticket Office	240	4004
C05	IMA Bookkeeper	240	4151
C05	Registrar - HS	240	3609
C05	Registrar/Community School	240	3702
C05	Registrar/Summit	215	3607
C05	Payroll Secretary	240	
C05	Sec - Director Transportation	240	5150
C05	Sec ATCP Staff Development	240	3976
C05	Sec Community Relations	240	5130
C05	Sec Dir Student Services	240	4654
C05	Sec Director AAA	240	3950
C05	Sec Director Athletic Office	240	4000
C05	Sec Director Child Nutrition	240	4358
C05	Sec Director Music Ed	240	3990
C05	Sec Director Of Accounting	240	4110
C05	Sec Director Of Budget	240	4102
C05	Sec Director of CATE	240	4020
C05	Sec Director Operations	240	4500
C05	Sec Director Research & Eval	240	4646
C05	Sec Exec Dir C & I & Staff Dev	240	4035
C05	Sec Exec Director Spec Programs	240	3956
C05	Sec Guidance/Assessment/Adv	240	4025
C05	Sec Network Services	240	3710
C05	Sec To Director of Student Assessment	240	4327
C05	Sec Workers' Compensation	240	4962
C05	Sec. Director Instr. Technology	240	4148
C05	Secretary Coord. College Readiness	240	3947
C05	Secretary Purchasing	240	4140
C05	Secretary To Grant Writer	240	3980
C05	Sp Ed Omega Plus Aide	225	3148
C05	Sr Bookkeeper - HS	240	3603
C05	Tax Office Secretary/Clerk	240	5106

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2022-2023**

High School Diploma or GED
NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C06	CFO Secretary	240	3966
C06	Exec Sec Assoc. Superintendent	240	3966
C06	Exec Sec Assoc. Supt. Cam. Development	240	3970
C06	Exec Sec General Counsel	240	4951
C06	Exec Sec Principal Summit	220	3500
C06	Exec Secretary - HS	240	3601
C06	Exec Secretary - Intermediate	220	3501
C06	Exec Secretary Chief Technology Officer	240	4952
C06	Exec Secretary Dobie 9th Grade	220	3400
C06	Exec Secretary Elem/Mid	220	3319
C06	Maintenance Coordinator	240	4400
C06	Routing Coordinator Transportation	240	5156
C06	Routing Coordinator, Sp Ed	240	5155
C06	Routing Coordinator, Special Needs	240	5154
C06	Sec - Police Chief	240	4750
S01	Office Manager Supt Office	240	4950
S02	Supt Executive Assistant	240	5250

Explanation of Abbreviations:

BSS	Behavior Support Service
ABLE (AU)	Academic and Behavior Learning Environment
PABLE (AU)	Pre-School Academic and Behavior Learning Environment
ACCESS	Alternative Curriculum Centered for Exceptional Students Success
PACCESS	Pre-School for Alternative Curriculum Centered for Exceptional Student Success
PPCD	Pre-School Program for Children with Disabilities
SUCCESS	Students Utilizing Curriculum
ATP	Adult Transition Program
LUCHA Aide	Bilingual Test - NCLB Language Learners @ the University of Texas Center for Hispanic Achievement
SIOP	Bilingual Test - NCLB Sheltered Instructional Observation Protocol

**Paraprofessional Salary Schedule
for School Year 2022-2023**

		C02	C03	C04	C05	C06
Min.		\$110.4504	\$118.5680	\$126.7152	\$151.9944	\$169.4864
Mid-Pt		\$125.7707	\$134.5680	\$149.5552	\$176.9145	\$196.8864
Max.		\$141.0909	\$150.5680	\$172.3951	\$201.8346	\$224.2864
		Daily Rates:				
Exp.	Level					
0	1	\$110.4504	\$118.5680	\$126.7152	\$151.9944	\$169.4864
1	2	\$111.6506	\$119.8479	\$128.5548	\$153.9944	\$171.6462
2	3	\$112.9309	\$121.1280	\$130.3951	\$155.9946	\$173.8064
3	4	\$114.1309	\$122.4080	\$132.2351	\$157.9946	\$175.9664
4	5	\$115.3309	\$123.6880	\$134.0751	\$159.9946	\$178.2064
5	6	\$116.5309	\$124.9680	\$135.9151	\$161.9946	\$180.3664
6	7	\$117.7309	\$126.2480	\$137.7551	\$163.9946	\$182.5264
7	8	\$118.9309	\$127.5280	\$139.5951	\$165.9946	\$184.7664
8	9	\$120.1309	\$128.8080	\$141.4351	\$167.9946	\$186.9264
9	10	\$121.4109	\$130.0880	\$143.1951	\$169.9946	\$189.1664
10	11	\$122.6109	\$131.3680	\$145.0351	\$171.9946	\$191.3264
11	12	\$123.8909	\$132.6480	\$146.8751	\$173.9946	\$193.5664
12	13	\$125.0909	\$133.9280	\$148.7151	\$175.9946	\$195.8064
13	14	\$126.3709	\$135.2080	\$150.4751	\$177.9946	\$197.9664
14	15	\$127.5709	\$136.4880	\$152.3151	\$179.9946	\$200.1264
15	16	\$128.7709	\$137.7680	\$154.1551	\$181.9946	\$202.2864
16	17	\$130.0509	\$139.0480	\$155.9951	\$183.9946	\$204.5264
17	18	\$131.2509	\$140.3280	\$157.8351	\$185.9946	\$206.6864
18	19	\$132.4509	\$141.6080	\$159.5951	\$187.9946	\$208.9264
19	20	\$133.7309	\$142.8880	\$161.4351	\$189.9946	\$211.0864
20	21	\$134.9309	\$144.1680	\$163.2751	\$191.9946	\$213.3264
21	22	\$136.2109	\$145.4480	\$165.1151	\$193.9946	\$215.4864
22	23	\$137.4109	\$146.7280	\$166.9551	\$195.9946	\$217.7264
23	24	\$138.6109	\$148.0080	\$168.7151	\$197.9946	\$219.8864
24	25	\$139.8909	\$149.2880	\$170.5551	\$199.9146	\$222.1264
25	26	\$141.0909	\$150.5680	\$172.3951	\$201.8346	\$224.2864

OFFICE MANAGER SALARY SCHEDULE

GRADE		Minimum	Midpoint	Maximum
S01	Daily Rate	192.1167	227.9573	263.7959
	12-month Salary	\$ 46,108	\$ 54,710	\$ 63,311
Superintendent's Office Manager/Board Secretary				
S02	Daily Rate	178.6530	213.3075	241.9380
	12-month Salary	\$ 42,877	\$ 51,194	\$ 58,065
Superintendent's Executive Assistant				

**PISD POLICE
DEPARTMENT SALARY
SCHEDULES**

		Police Salary Schedule for School Year 2022/2023				
		P03	P04	P05	P06	P07
	Min.	221.5948	334.2861	379.4232		
	Mid-Pt	260.6748	408.5522	458.2685		
	Max.	299.7548	482.8182	537.1137		
		NON-INDEXED STEPS:				
Exp.	Level	Daily Rates:				
0	1	221.5948	334.2861	379.4232		
1	2	224.6348				
2	3	227.6748				
3	4	230.7148				
4	5	233.7548				
5	6	236.7148				
6	7	239.7548				
7	8	242.7148				
8	9	245.7548				
9	10	248.7148				
10	11	251.7548				
11	12	254.7148				
12	13	257.7548				
13	14	260.7148				
14	15	263.7548				
15	16	266.7148				
16	17	269.7548				
17	18	272.7148				
18	19	275.7548				
19	20	278.7148				
20	21	281.7548				
21	22	284.7148				
22	23	287.7548				
23	24	290.7148				
24	25	293.7548				
25	26	296.7148				

NOTE: The number of years of Time in Service and the years of Time in Position are added together and added to the minimum indicated above to determine the individual's daily rate.

P03 Police Officer
P04 Sergeant
P05 Captain

ATHLETIC SUPPLEMENT SCHEDULE

ATHLETIC SUPPLEMENTS

SPORT

ASSIGNMENT

BOYS/GIRLS - HS/INT

- A - Baseball
- B - Basketball
- C - Cross Country
- F - Football
- G - Golf
- O - Off Season
- R - Soccer
- D - Softball
- S - Swimming
- M - Team Tennis
- N - Tennis
- T - Track
- H - Trainer
- V - Volleyball
- W - Weight Room
- X - Wrestling

- 1 - Head Coach
- 2 - First Assistant
- 3 - Coordinator
- 4 - Sub-Varsity
- 5 - Assistants
- 6 - Campus Head Coach
- 7 - Varsity Assistant

- 1 - High School Boys
- 2 - High School Girls
- 3 - Intermediate Boys
- 4 - Intermediate Girls
- 5 - High School Boys & Girls
- 6 - Int/High Boys & Girls

NOTE: 1ST LETTER OF JOB CODE IS ALWAYS AN "A"

EXAMPLE: AA51 - Baseball: Assistant High School Boys

01	02	03	04	05	06	07	08	09	10	11	12	13	14
\$1,750	\$2,000	\$3,000	\$3,500	\$1,500	\$2,200	\$3,250	\$7,428	\$5,000	\$6,000	\$1,560	\$4,750	\$1,541	\$1,360
AB53	AB13	AA51	AF41	AB64	AF53	AA71	AH15	AA11	AB11	AW35	AF71	AR13	AR53
AB54	AB14	AB51	AF63	AM15		AB71		AD12	AB12			AR14	AR54
AT53	AT13	AB52				AB72		AF31	AF21				
AT54	AT14	AD52				AC11		AR11					
AV54	AV14	AN11				AC12		AR12					
		AN12				AD72		AT11					
		AR51				AG15		AT12					
		AR52				AR71		AV12					
		AS11				AR72							
		AS12				AT71							
		AT51				AT72							
		AT52				AV72							
		AV52											

Extra Days are assigned to the following positions:

	<u>Days</u>	<u>Job Code</u>
Girls Intermediate Coach	5	2200
Football Coach Intermediate	5	2201
Coach High School	5	2202
Paraprofessional Coach 5XDays	5	2203
Paraprofessional Coach 10XDays	10	2204
Coach High School	10	2205
Volleyball Coach HS	13	2207
Basketball Head Coach HS	10	2209
Athletic Trainer HS	13	2211
Trainer HS	10	2212
Soccer Coach	5	2215
Baseball/Softball Coach	5	2216

THIS SALARY SCHEDULE IS GOOD FOR THE 2022/2023
SCHOOL YEAR ONLY

OTHER SUPPLEMENT SCHEDULE

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Academic Decathlon				
	Academic Decathlon Supplement	C100	187	\$4,000
Acting Principal/Elementary				
	Acting Elem Principal Suppl	P200	187	\$350
After School Grant Supplement				
	After School Grant Supp \$8,000	C600	220	\$8,000
Assistant Principal Intern				
	Assistant Principal Intern	P201	187	\$3,000
Bilingual Supplement				
	Bilingual Supplement	L100	187	\$3,120
	Bilingual Diagnostician Suppl	L101	187	\$3,120
Broadcast Journalism Supplement				
	Broadcast Journalism	C299	187	\$2,000
Career Ladder Supplement				
	Career Ladder 2	CLL2	187	\$1,500
	Career Ladder 3	CLL3	187	\$3,000
	Teacher Compensation Allotment	CLTA	187	\$1,100
Cheer Coach Supplement				
	Asst Cheer Coach Suppl HS	C202	187	\$1,500
	Cheer Coach Suppl HS	C200	187	\$2,500
	Cheer Coach Suppl Int	C201	187	\$1,050
Choral Supplement				
	Chorus Director HS	M210	187	\$7,500
	Chorus Asst Dir HS	M220	187	\$5,500
	Chorus Director Int	M250	187	\$5,500
	Chorus Asst Dir Int/Elem	M260	187	\$3,500
	Chorus Director MS	M270	187	\$1,500
	Chorus Asst Dir MS	M280	187	\$1,000
College Pay Supplement				
	College Pay	CPAY	187	\$10 / Hour
CTE Supplement				
	CTE Level 1	CTE1	187	\$12,000
	CTE Level 2	CTE2	187	\$6,750
	CTE Level 3	CTE3	187	\$3,750
Dance Team Supplement				
	Drill Team Director HS	M300	187	\$6,000
	Drill Team Asst Dir HS	M310	187	\$4,000
	Drill Team Director Int	M311	187	\$2,000
	Drill Team Asst Dir Int	M312	187	\$1,500
Department Head Supplements				
	Department Head Major HS	P300	187	\$1,500
	Department Head Minor HS	P302	187	\$425
	Department Head Minor Int	P306	187	\$425
	Department Head Major Intermediate	P307	187	\$1,050
Doctorate Supplement				
	Doctorate Degree	D100	187	\$500

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
District Wide Lead Art Teacher				
	DW Lead Art Teacher Supplement	P515	187	\$5,000
Dual Language Supplement				
	Dual Language Supp/Secondary	L103	187	\$3,120
ESL with Endorsement - Elementary (PK-5)				
	ESL Supplement-Elementary (PK-5)	L300	187	\$450
Extra Teaching Period				
	Extra Class Sec/1st Semester	EC01	187	\$2,250
	Extra Class Sec/2nd Semester	EC02	187	\$2,250
Grade Level Supplement				
	Elem Grade Level Chairperson-Middle	P420	187	\$750
	Middle School Team Leader	P430	187	\$750
Guidance Center				
	Guidance Center Suppl	P900	187	\$1,872
Head Librarian, High School				
	Library Head Suppl	P550	187	\$625
Industrial Arts Supplement				
	Industrial Technology	V100	187	\$1,050
Lead Advance Placement Teacher				
	Lead Advance Placement Teacher Supplement	P510	187	\$8,000
Lead AVID Teacher				
	Lead AVID Teacher	V200	187	\$8,000
Lead Counselor, High School				
	Lead Counselor	P540	187	\$600
Lead Health				
	Lead Health Educ District-Wide	P500	187	\$1,568
Math Supplement				
	Acute Shortage Math 6th	MA31	187	\$550
	Acute Short Math Int	MA30	187	\$1,500
	Acute Shortage Math HS	MA10	187	\$3,000
Music Department, Band Supplement				
	Band Director HS	M110	187	\$12,000
	Band Asst Dir HS	M120	187	\$7,000
	Band Director Int	M150	187	\$5,500
	Band Asst Dir Int	M160	187	\$4,000
	Band Director MS	M170	187	\$1,500
	Band Asst. Dir MS	M180	187	\$1,000
Nursing PLC Chair				
	Nursing PLC Chair Supplement E-I-HS	P450	187	\$1,414
Orchestra Supplement				
	Orchestra Director HS	M500	187	\$6,000
	Orchestra Director Int	M501	187	\$4,000
	Orchestra Asst Dir HS	M502	187	\$4,000
	Orchestra Asst Dir Int	M503	187	\$2,000
	Orchestra Director MS	M504	187	\$1,500
	Orchestra Asst Dir MS	M505	187	\$1,000

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Paraprofessional Certification				
	Paraprofessional Cert Basic	D210	185	\$250
	Paraprofessional Cert Assoc	D220	185	\$350
	Paraprofessional Cert Advanced	D230	185	\$500
	Paraprofessional Cert Ex Cr 1	D240	185	\$560
	Paraprofessional Cert Ex Cr 2	D250	185	\$620
	Paraprofessional Cert Ex Cr 3	D260	185	\$680
	Paraprofessional Cert Ex Cr 4	D270	185	\$740
Police Department, Certification Pay				
	Police Cert Intermediate	P576	240	\$1,200
	Police Cert Advanced	P577	240	\$2,400
	Police Cert Masters	P578	240	\$3,600
	Police Officer > 5 years	P03		\$4,500
Police Department, Telecommunicator Pay				
	Police Intermediate Telecommunicator	P600	240	\$1,200
	Police Advanced Telecommunicator	P601	240	\$2,400
	Police Master Telecommunicator	P602	240	\$3,000
Publications Sponsor Supplement				
	Newspaper Sponsor Suppl	C300	187	\$1,200
	Yearbook Sponsor Suppl HS	C302	187	\$1,700
	Yearbook Sponsor Suppl Int	C303	187	\$550
Retention Stipend				
	Teachers			\$1,500
	Others			\$1,000
Robotics Sponsor				
	Robotics Sponsor Suppl	SC11	187	\$3,000
ROTC Supplement				
	ROTC Supplement	C400	187	\$1,050
Science Supplement				
	Acute Shortage Science 6th	SC30	187	\$550
	Acute Shortage Science Int	SC25	187	\$1,500
	Acute Shortage Science HS	SC20	187	\$3,000
Service Personnel Educational Supplement				
	Service Educ Level 1	D410	185	\$250
	Service Educ Level 3	D430	185	\$500
	Service Educ Extra Cr 1	D440	185	\$560
	Service Educ Extra Cr 2	D450	185	\$620
	Service Educ Extra Cr 5	D480	185	\$1,250
	Service Educ Extra Cr 6	D490	185	\$2,150
	Transportation ASE	D510	240	\$384
	Transportation ASE	D520	240	\$768
	Child Nutrition Level 1	D400	185	\$100
	Child Nutrition Level 2	D401	185	\$250
	Child Nutrition Level 3	D402	185	\$500
	Child Nutrition Level 4	D403	185	\$750
SIOP Facilitator Supplement				
	SIOP Facilitator/Graduation Coach	P202	187	\$3,000

THIS SALARY SCHEDULE IS GOOD FOR THE 2022/2023 SCHOOL YEAR ONLY

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Special Education Supplement				
	SpEd Therapist Suppl \$500	S200	187	\$500
	SpEd Teacher Suppl \$650	SE10	187	\$650
	1164 - SPED ATP TCHR			
	1166 - HOMEBOUND TCHR			
	1170 - SPED VAC			
	1201 - SPED ASST TECH			
	SpEd Teacher Suppl \$1,560	SE12	187	\$1,560
	1212 - VIS IMPAIRED			
	1214 - VIS IMPAIRED (FED)			
	SpEd Teacher Suppl \$4,160 - Level 2	SE13	187	\$4,160
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$6,240 - Level 3	SE14	187	\$6,240
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$8,320 - Level 4	SE15	187	\$8,320
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$1,300 - Level 1	SE16	187	\$1,300
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	OT/PT Asst Suppl \$1,300	SE17	187	\$1,300
	1208 - PHYS THERAPIST			
	1209 - OCCUP THER (FED)			
	OT/PT Asst Suppl \$1,300 Fed	SE18	187	\$1,300
	OT/PT Suppl \$3,000 Fed	SE19	187	\$3,000
	914 - PHYS THERAPIST			
	SpEd Sev/MR Suppl \$1,560	SE20	187	\$1,560
	1160 - ADAPT PE			
	1161 - ADAPT PE (FED)			
	Sp Ed Teacher Suppl \$3,120	SE21	187	\$3,120
	1171 - SPED AEPT TCHR			
	1172 - ABLE (FED)			
	1174 - ABLE			
	1180 - SPED ED			
	1182 - ADAPT BEHAV			
	1183 - ADAPT BEHAV (FED)			
	1187 - ASSET			
	1175 - LIFESKILLS SUCCESS			
	1176 - LIFESKILLS (FED) SUCCESS			
	1162 - PPCD			
	1163 - PPCD (FED)			
	1173 - Community Based PPCD			
	1184 - Omega			
	1200 - SPED ACCESS			
	1202 - SPED ACCESS (FED)			
	OT/PR Suppl \$3,000	SE22	187	\$3,000
	0912 - OCCUP THERAPIST			
	0914 - PHYS THERAPIST			
	Orient/Mobility Spec \$1,560	SE23	187	\$1,560
	1211 - OR/MOB TCHR			

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	Sped LSSP Supplement 0915 - LSSP(FED) 0916 - LSSP(LOCAL)	SE30	187	\$5,000
	SpEd Omega Plus \$5,000 1187 - OMEGA PLUS	SE31	187	\$5,000
	Sp Ed Teacher Suppl \$2,080 1203 - GEN RESOURCE (FED) 1204 - GEN RESOURCE 1205 - GEN RESOURCE 4-8 1206 - GEN SEC RESOURCE 1207 - SPED INCLUSION 1210 - SPED SELF CONTAINED	SE32	187	\$2,080
Speech / Drama Supplement				
	Speech HS Supplement	C500	187	\$2,080
	Drama HS Supplement	C502	187	\$6,000
	Drama Suppl/Intermediate	C503	187	\$2,000
	Speech Asst HS	C504	187	\$800
	Drama Asst High School	C505	187	\$4,500
	Drama Asst Int	C506	187	\$1,500
Tax Collector Certification Pay				
	Tax Collector Certification Pay	TC01	240	\$1,500
Textbook Supplement				
	Textbook Manager Suppl HS	P560	187	\$1,075
	Textbook Manager Suppl Elem, Int, Middle	P561	187	\$850
Visual Aids Manager Supplement				
	Visual Aids Manager	P571	187	\$800
Vocational Supplement, Extra Class				
	Voc Extra Class	P800	187	\$4,500
	Voc Extra Class	P810	187	\$4,500
<u>Extra Days are assigned to the following positions:</u>		<u>Job Code</u>	<u>Days</u>	
	Drill Team Director HS	2240	15	
	Drill Team Asst Dir HS	2241	15	
	Band Director HS	2243	15	
	Band Director Int	2245	10	
	Band Asst Dir HS	2248	15	
	Band Asst Dir Int	2249	10	
	Orchestra Director HS	2251	10	
	Orchestra Director Int	2253	10	
	Orchestra Asst Dir Int	2254	10	
	Choral Director HS	2255	5	
	Choral Director Int	2256	5	
	Choral Asst Dir HS	2257	5	
	Choral Asst Dir Int	2258	5	
	Sec Lead Art Teacher 5 XDAY	2259	10	
	Trade & Industrial Tch	2260	10	
	Cheer Coach HS	2220	10	
	Cheer Coach Asst. HS	2221	10	
	Cheer Coach Int.	2222	5	

LAWSON ONE-TIME PAY CODES

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
212	Additional Straight Time	Straight Hrs	X	X	
213	Overtime 1.5	Overtime Hrs	X	X	
C13	Comp Time Overtime 1.5	Overtime Hrs	X	X	
224	Sub Bus Driver	19.05		X	
236	Open Position Instr Aide 10.00	10.00			000
237	Open Pos Clerical 10.00	10.00			000
238	FS/Operations Sub 10.00	10.00		X	
240	Sub Para/Clerical 10.00	10.00		X	
298	Acting Administrator 15.00/Day	15.00	X	X	
360	Sub Crossing Guard 12.00	12.00	X	X	
362	Substitute Dispatcher 15.25	15.25	X	X	
239	Temp Para PISD Pd 10.00	10.00			899
241	Temp Para/Clerical/Serv 10.00	10.00	X	X	
283	Spec Aide-Campus ASCD Approved	11.25			899
336	Temp Professional 30.00	30.00	X	X	
340	Temp Tech/Network 10.00	10.00	X	X	
364	Temporary Operations/B&G	10.00	X	X	
365	Student Tutor 8.00	8.00	X	X	
375	Temp Crossing Guards 12.00	12.00		X	
376	Temp College Grad Instr 15	15.00	X	X	
379	Temp Bus Drivers	19.05		X	
381	Temp Maint/Trans 10.00	10.00	X	X	
386	Temp Benefits/Payroll 12.00	12.00	X	X	
387	Temp Bus Monitor	12.1414		X	
383	Temp Bus Monitor TRS	12.1414		X	
382	Temp TRS Tutor	30.0000	X	X	
389	Temporary Tutor 45.00	45.00	X	X	
390	Temp College Student Instr 10.	10.00	X	X	
391	Temp Tutor 11.00	11.00	X	X	
338	Temp Special Ed Level 2	52.00		X	
333	Temp Special Ed Level 4	55.00		X	
800	ESSER Surge Certified Tutor	45.00			000
801	ESSER Surge Degreed Tutor	20.00			000
802	ESSER Surge NonDegreed Tutor	15.00			000
810	TCLASS Teacher TCB	30.00		X	
811	TCLASS Teacher ACTSATTIA2	20.00		X	
812	TCLASS Advisor FAFSA/TASFA	20.00		X	
813	TCLASS Advisor College	10.00		X	
227	Retired LTSub Principal HS	46.875	X	X	000
223	Ret LTSub Vac Pos. Princ. HS	46.875	X	X	000
228	Retired LTSub Princ Other	43.750	X	X	000
225	Ret LTSub Vac Pos. Princ. Other	43.750	X	X	000
230	Retired LTSub Asst. Principal	36.875	X	X	000

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
226	Retired LTSub Vac Pos. Asst. Princ.	36.875	X	X	000
231	Retired LTSub Counselor	31.250	X	X	000
235	Retired LTSub Vac Pos. Counselor	31.250	X	X	000
232	Retired LTSub Teacher	30.000	X	X	000
275	Ret LTSub Teacher Vacant Position	30.000	X	X	000
288	Ret LTSub Librarian Vac Position	30.000	X	X	000
296	Retired LTSub Nurse	30.000	X	X	000
297	Retired LTSub Librarian	30.000	X	X	000
233	Retired LTSub Cler 1 17.00	17.000	X	X	
276	Retired LTSub Vac Pos Cler 1	17.000	X	X	
234	Ret LTSub Cler 2 10.50	10.500	X	X	
242	Retired Temp Principal HS	46.875	X	X	000
243	Ret Temp Principal Other	43.75	X	X	000
244	Retired Temp Asst. Principal	36.875	X	X	000
245	Retired Temp Counselor	31.25	X	X	000
246	Ret Temp Tchr/Nurse/Libr	30.00	X	X	000
247	Ret Temp Cler 1 17.00	17.00	X	X	
347	Retired Special Ed Level 1	50.00		X	
348	Retired Special Ed Level 2	52.00		X	
349	Retired Special Ed Level 3	70.00		X	
250	Sub Certified	12.500			000
251	Sub Degreed	10.625			000
252	Sub Non-Degreed	10.000			000
253	Sub LVN-Licensed Nurse	11.250			000
254	Sub RN-Registered Nurse	13.750			000
255	Sub Ext Certified	16.250			000
256	Sub Ext Degreed	12.500			000
257	Sub Ext Non-Degreed	11.250			000
258	Sub Ext LVN-Nurse	12.500			000
259	Sub Ext RN-Reg Nurse	15.625			000
260	Sub Non-Deg Librarian	10.000			000
261	Sub Degreed Librarian	10.625			000
262	Sub Certified Librarian	12.500			000
263	Sub Ext NonDeg Librarian	11.250			000
264	Sub Ext Deg Librarian	12.500			000
265	Sub Ext Cert Librarian	16.250			000
302	Sub Administrator \$15/hr	15.000			000
750	Open Pos/Temp Certified 12.50	12.500			000
751	Open Pos/Temp Degreed 10.625	10.625			000
752	Open Pos/Temp Non-Degreed	10.000			000
753	Open Pos/Temp LVN-Licensed Nurse	11.250			000
754	Open Pos/Temp RN-Registered Nurse	13.750			000
755	Open Pos/Temp Ext Certified	16.250			000
756	Open Pos/Temp Ext Degreed	12.500			000

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
757	Open Pos/Temp Ext Non-Degreed	11.250			000
758	Open Pos/Temp Ext LVN-Nurse	12.500			000
759	Open Pos/Temp Ext RN-Reg Nurse	15.625			000
760	Open Pos/Temp Non-Deg Librarian	10.000			000
761	Open Pos/Temp Degreed Librarian	10.625			000
762	Open Pos/Temp Certified Librarian	12.500			000
763	Open Pos/Temp Ext NonDeg Librarian	11.250			000
764	Open Pos/Temp Ext Deg Librarian	12.500			000
765	Open Pos/Temp Ext Cert Librarian	16.250			000
327	Ext Day Teacher 30.00	30.00	X	X	
328	Ext Day Coordinator 25.00	25.00	X	X	
329	Ext Day Sp Ed Services 37.00	37.00	X	X	
394	Translation Srv 10.00	10.00	X	X	
395	Translation Srv		X	X	
396	Translation Srv 75.00	75.00	X	X	
285	Case Mgr Elem Middle Inter 10.	10.00	X	X	
286	Case Mgr High School 20.00	20.00	X	X	
318	AMI/ARI/CASE TEACHERS 30..00	30.00	X	X	
320	Case Prog Coor 33.0000	33.00	X	X	
344	Orient 6th MGR 30.00	30.00	X	X	
345	Orientation/Regstr Pay 30.00	30.00	X	X	
331	G/T Camp 30.00	30.00	X	X	
451	Athletic/Fine Arts Camps 30.00	30.00	X	X	
299	Assessments 30.00	30.00	X	X	
222	Evening School Program Mgr 35.00	35.00	X	X	
324	Curr Writing/Training 30.00	30.00	X	X	
353	Sat Detention/Guidance 30.00	30.00	X	X	
369	STARR 35.00	35.00	X	X	
459	Comm Evn Tchr 30.00	30.00	X	X	
486	Gym Administrator	30.00	X	X	
229	Extra Help Teacher 30.00	30.00	X	X	
445	Report Writing Only 30.00	30.00	X	X	
403	Extra Class/Period Pay 10.00	10.00	X	X	000
325	ESL Stip/Dept.HD 50.00	50.00	X	X	
384	TEXTBOOK Stipend 250.00	250.00	X	X	
311	In Home Training 15.00	15.00	X	X	
312	In Home Training 50.00	50.00	X	X	
334	Homebound 35.00	35.00	X	X	
292	Employee Chaperon 10.00	10.00	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
291	Employee Extra Help Clerical 10.00	10.00	X	X	
449	Bus Driver Finder Fee	50.00		X	
485	BusDriver Signing Bonus	150.00		X	
304	Election Services 25.00	25.00		X	
309	Babysitter 11.25	11.25	X	X	
303	Ath Worker/Operations 10.00	10.00	X	X	
314	New Nurse Training		X	X	
341	TS Standby (Pager) 4.6880	4.688	X	X	
378	Technology Liaison 25.00	25.00	X	X	
358	Standby Police Pager 4.688	4.688	X	X	
404	Ext Year Secretary	16.41	X	X	
405	Ext Year Teacher	35.00	X	X	
407	Ext Year Sp Ed Service	39.00	X	X	
408	Ext Year Nurse/Sec/Elem	35.00	X	X	
409	Ext Year Teacher Sp Ed	35.00	X	X	
410	Ext Year Nurse Sp Ed	35.00	X	X	
411	Ext Year Crossing/Monitor	12.87	X	X	
412	Ext Year Sp Ed Aide	15.50	X	X	
413	Ext Year Teacher Aide/Sec	12.36	X	X	
414	Ext Year Cust/Bus/Food/main		X	X	
419	Ext Yr Instructional Aide	15.50	X	X	
425	Ext Yr Counselor HS 4940.	4940.00	X	X	
453	Ext Yr Elem Prog Mgr 5151.	5151.00	X	X	
454	Ext Yr Elem/PS Prog Mgr 6868.	6868.00	X	X	
455	Ext Yr Mid/Int Prog Mgr 6464.	6464.00	X	X	
456	Ext Yr Int Coun 3234.	3234.00	X	X	
458	Ext Yr Asst Prog Mgr 5392.	5392.00	X	X	
460	Ext Yr Sp Ed Prog Mgr	43.25	X	X	
484	Ext Yr HS Asst Prog Mgr 5629.	5629.00	X	X	
487	Covid Extender Teacher	1000.00	X		X
270	ACP Stipend-A	275.00	X	X	
271	ACP Stipend-B	625.00	X	X	
300	ACP/TNT/POST DEG MNTR 550.00	550.00	X	X	
278	Cooperating Teacher I 100.00	100.00		X	
279	Cooperating Teacher II 200.00	200.00		X	
280	Cooperating Teacher III 300.00	300.00		X	
281	Cooperating Teacher IV 400.00	400.00		X	
370	Curr Cat 1 Proj	100.00	X	X	
371	Curr Cat 2 Proj	200.00	X	X	
372	Curr Cat 3 Proj	400.00	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
397	UIL Coach 550.00	550.00	X		000
398	UIL Judge Speech/Debate 20.00	20.00	X	X	
399	UIL Judge Acdm/Jrnl 25.00	25.00	X	X	
400	UIL Academic Meet Coord. 2000.	2000.00	X	X	
401	UIL Co-Academic Coord. 1000.00	1000.00	X	X	
402	UIL Exec Chairperson/Sec 4250.	4250.00	X	X	
437	Judges - Level 2 20.00	20.00	X	X	
438	Judges - Level 3 30.00	30.00	X	X	
416	PVS Course Design Pay	2250.00	X	X	
417	PVS Instructor Base Pay 250.00	250.00	X	X	
482	PVS Mentor Base Pay	250.00	X	X	
483	PVS Per Successful Student Pay	30.00	X	X	
710	PVS Instructor Per Student Pay	125.00	X	X	
430	Accompanists - Level 1 20.00	20.00	X	X	
431	Accompanists - Level 2 30.00	30.00	X	X	
432	Accompanists - Level 3 40.00	50.00	X	X	
433	Clinicians - Level 1 20.00	20.00	X	X	
434	Clinicians - Level 2 30.00	30.00	X	X	
435	Clinicians - Level 3 50.00	50.00	X	X	
439	Wellness Coordinator	250.00	X	X	
440	Wellness Official - 25.00	25.00	X	X	
441	Wellness Official - 16.00	16.00	X	X	
442	Intramural Director - 200.00	200.00	X	X	
443	Intramural Official - 10.00	10.00	X	X	
406	LSSP INTERN 30.00	30.000	X	X	
426	Test Proofreading 75.00	75.00	X	X	
444	Psycho-Ed Evaluation	420.00	X	X	
446	Psychological 560	560.00	X	X	
447	Bil Psycho-Ed Eng/Span 500.00	500.00	X	X	
448	Bil Psycho-Ed Span 600.00	600.00	X	X	
490	Speech Only (English)/with Psychoed	300.000	X	X	
491	Speech Only (Bilingual)/with Psychoed	450.00	X	X	
492	Speech (English) with AU eval	400.00	X	X	
493	Speech (Bilingual) with AU eval	500.00	X	X	
496	Screen and Report	250.00	X	X	
497	Evaluation and Report	350.00	X	X	
392	Pres 1/2 Day 75.00	75.00	X	X	
393	Presentation Full Day 150.00	150.00	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
461	Prep plus Presentation-1/2 day	150.00	X	X	
462	Prep plus Presentation-1 day	300.00	X	X	
463	Specialized Presentation	500.00	X	X	
464	Penthalon Coach 275.00	275.00	X	X	
465	Penthalon Cch Campus 1100.00	1100.00	X	X	
468	Decathlon Graders 75.00	75.00	X	X	
469	Decathlon Judge 50.00	50.00	X	X	
471	Decathlon Spr Qz Chrmn 150.00	150.00	X	X	
305	Certification/Re-Cert. 15.00	15.00		X	
306	In Dist Bus Trips 22.00	22.00		X	
307	Out Dist Bus Trips 27.00	27.00		X	
308	Band Trailer Driver	35.00		X	
501	WORKER PLAYOFF GAME 7.25	7.25	X	X	
503	WORKER PLAYOFF GAME 15.00	15.00	X	X	
504	WORKER PLAYOFF GAME 20.00	20.00	X	X	
505	OFFICIAL PLAYOFF GAME 10.00	10.00	X	X	
506	ATHLETIC WORKER 7.25	7.25	X	X	
507	FB ANNOUNCER 12.50	12.50	X	X	
508	FB SPOTTER 7.50	7.50	X	X	
509	FB MSG CENTER 12.50	12.50	X	X	
511	FB PRESSBX CONCIERGE 7.50	7.50	X	X	
512	VARISITY FB WORKER 10.00	10.00	X	X	
513	FB 3HR TKT SELLER 18.75	18.75	X	X	
514	FB SUB VAR TKT SELLER 7.25	7.25	X	X	
515	FB TKT TAKER 15.25	15.25	X	X	
516	FB HOME PASS GATE 14.00	14.00	X	X	
517	FB VIS PASS GATE 9.00	9.00	X	X	
518	FB SUPERVISOR 21.50	21.50	X	X	
519	FB SUB VAR SUPERVISOR 8.75	8.75	X	X	
520	FB PLAYOFF ADMIN 25.00	25.00	X	X	
521	FB PROGRAM SELLER 12.50	12.50	X	X	
522	FB SUB VAR OFF 10M STRS 12.50	12.50	X	X	
523	FB SUB VAR OFF 12M STRS 13.75	13.75	X	X	
524	Official Mileage		X	X	
525	FB INT OFF 8M QTRS 11.25	11.25	X	X	
526	FB VAR CLOCK 7.50	7.50	X	X	
530	BKB VAR OFFICIAL 17.50	17.50	X	X	
531	BKB SUB VAR OFFICIAL 13.75	13.75	X	X	
532	BKB INT OFFICIAL 12.50	12.50	X	X	
533	BKB/VB SUPERVISOR 15.25	15.25	X	X	
534	BKB PHILLIPS SUP 1 GM 10.25	10.25	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
535	BKBPHILLIPS SUPER 2 GM 14.00	14.00	X	X	
536	BKBPHILLIPS SUPER 3 GM 20.25	20.25	X	X	
527	BKB OFFICIAL 8.75	8.75	X	X	
528	BKB OFFICIAL 10.00	10.00	X	X	
529	BKB OFFICIAL 11.25	11.25	X	X	
537	BKB OFFICIAL 12.50	12.50	X	X	
538	BKB OFFICIAL 13.75	13.75	X	X	
539	BKB OFFICIAL 16.25	16.25	X	X	
540	VB/BKB PHILLIPS WORKER 12.75	12.75	X	X	
541	VB/BKB HS CAMPUS WORKER 9.65	9.65	X	X	
542	VB/BKB INT CAMPUS WORKER 10.00	10.00	X	X	
543	VB OFFICIAL 7.50	7.50	X	X	
544	VB OFFICIAL 8.75	8.75	X	X	
545	VB OFFICIAL 10.	10.00	X	X	
546	VB OFFICIAL 11.25	11.25	X	X	
547	VB OFFICIAL 12.50	12.50	X	X	
548	VB OFFICIAL 13.75	13.75	X	X	
550	SOCCER SUPERVISOR 15.43	15.43	X	X	
551	SOC TKT SELLER 7.25	7.25	X	X	
552	SOCCER CLOCK 8.50	8.50	X	X	
553	SOCCER OFFICIAL LN 11.25	11.25	X	X	
554	SOCCER OFFICIAL REF 15.00	15.00	X	X	
560	SOFTBALL SUPERVISOR HRLY 20.00	20.00	X	X	
561	SOFTBALL TICKET 7.50	7.50	X	X	
562	SOFTBALL VAR UMPIRE 17.50	17.50	X	X	
563	SOFTBALL SUB VAR UMPIRE A 15.00	15.00	X	X	
502	SOFTBALL SUB VAR UMPIRE B 17.50	17.50	X	X	
570	BSB SUPERVISOR 8.75	8.75	X	X	
571	BSB TKT SELLER 7.50	7.50	X	X	
572	BSB JV/VAR BOOK 8.50	8.50	X	X	
573	BSB JV/VAR BOOK/ANN 10.00	10.00	X	X	
574	BSB JV/VAR ANN 11.00	11.00	X	X	
575	BSB SUB VAR UMPIRE A 15.00	15.00	X	X	
510	BSB SUB VAR UMPIRE B 17.50	17.50	X	X	
576	BSB VAR UMPIRE 17.50	17.50	X	X	
580	TRACK HS/INT TKT SELLER 8.50	8.50	X	X	
581	TRACK TKT SELLER OTHER 12.50	12.50	X	X	
582	TRACK VAR WORKER 18.66	18.66	X	X	
583	TRACK SUB VAR/INT WORKER 12.66	12.66	X	X	
590	SWIM INVITATIONAL 7.25	7.25	X	X	
591	SWIM INVITATIONAL 2 12.50	12.50	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
592	SWIM DISTRICT 7.25	7.25	X	X	
593	SWIM DISTRICT 2 19.00	19.00	X	X	
594	SWIM REGIONAL 12.50	12.50	X	X	
595	SWIM REGIONAL 2 25.00	25.00	X	X	
596	VIDEO BOARD WORKERS	10.00	X	X	
597	VIDEO BOARD LEAD	150.00	X	X	
598	VIDEO BOARD SUPPORT	125.00	X	X	
599	ATHLETIC MEDIA	60.00	X	X	

FRONTLINE FUNCTION PAY CODES

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
	Professional/Administration					
10000	Acting Admin 15.00/Day FLT	Flat Amount	15.00	X	X	
10020	Interium HS Principle FLT	Flat Amount	35.00	X	X	
10050	Retired LT Sub Principal HS FLT	Flat Amount	46.88	X	X	
10060	Retired LTSub Vac. Princ. HS FLT	Flat Amount	46.88	X	X	
10070	Retired LT Sub Princ Other FLT	Flat Amount	43.75	X	X	
10080	Ret LTSub Vac Princ. Other FLT	Flat Amount	43.75	X	X	
10090	Retired LTSub Asst Principal FLT	Flat Amount	36.88	X	X	
10100	Ret LTSub Vac. Asst. Princ FLT	Flat Amount	36.88	X	X	
10110	Sub Administrator 15.00/hr FLT	Flat Amount	15.00	X	X	
10210	Retired Temp Principal HS FLT	Flat Amount	46.88	X	X	
10220	Ret Temp Principal Other FLT	Flat Amount	43.75	X	X	
10230	Retired Temp. Asst.Principal FLT	Flat Amount	36.88	X	X	
10280	Ext Day Teacher 30 FLT	Flat Amount	30.00	X	X	
10300	Translation Service 75.00 FLT	Flat Amount		X	X	
10310	Case Mgr Elem Middle Inter 10.00 FLT	Flat Amount	10.00	X	X	
10320	Case Mgr High School 20.00 FLT	Flat Amount	20.00	X	X	
10330	Assessments 30.00 FLT	Flat Amount	30.00	X	X	
10340	Evening Sch Program Mgr 35.00 FLT	Flat Amount	35.00	X	X	
10350	Curr Writing/Training 30.00 FLT	Flat Amount	30.00	X	X	
10360	Sat Detention/Guidance 30.00 FLT	Flat Amount	30.00	X	X	
10370	STARR 30.00 FLT	Flat Amount	30.00	X	X	
10380	In Home Training 50.00 FLT	Flat Amount	50.00	X	X	
10390	Homebound 35.00 FLT	Flat Amount	35.00	X	X	
10400	Athletic Worker 10.00 FLT	Flat Amount	10.00	X	X	
10410	Technology Liaison 25.00 FLT	Flat Amount	25.00	X	X	
10510	Curr Cat 1 Project 100.00 FLT	Flat Amount	100.00	X	X	
10520	Curr Cat 2 Project 200.00 FLT	Flat Amount	200.00	X	X	
10530	Curr Cat 3 Project 400.00 FLT	Flat Amount	400.00	X	X	
10540	UIL Acad. Meet Coor 2000.00 FLT	Flat Amount	2000.00	X	X	
10550	UIL Exec Chairperson 4250.00 FLT	Flat Amount	4250.00	X	X	
10560	LSSP Intern 30.00 FLT	Flat Amount	30.00	X	X	
10570	Psycho-Ed Evaluation 420.00 FLT	Flat Amount	420.00	X	X	
10580	Psychological 560.00 FLT	Flat Amount	560.00	X	X	
10590	Bil Psycho-Ed Eng/Span 500.00 FLT	Flat Amount	500.00	X	X	
10600	Bil Psycho-Ed Span 600.00 FLT	Flat Amount	600.00	X	X	
10610	Speech (Eng) w/Psychoed 300 FLT	Flat Amount	300.00	X	X	
10620	Speech (Bil) w/Psychoed 450 FLT	Flat Amount	450.00	X	X	
10630	Speech (Eng) w/AU Eval 400 FLT	Flat Amount	400.00	X	X	
10640	Screen and Report 250.00 FLT	Flat Amount	250.00	X	X	
10650	Evaluation and Report 350.00 FLT	Flat Amount	350.00	X	X	
10660	Prep Plus Pres 1/2 Day 150 FLT	Flat Amount	150.00	X	X	
10670	Prep Plus Pres 1 Day 300.00 FLT	Flat Amount	300.00	X	X	
10680	Specialized Present 500.00 FLT	Flat Amount	500.00	X	X	
10690	Decathlon Graders 75.00 FLT	Flat Amount	75.00	X	X	
10700	Decathlon Judge 50.00 FLT	Flat Amount	50.00	X	X	

10710	Decathlon SprQz Chrmn 150.00 FLT	Flat Amount	150.00	X	X	
10720	PVS Course Design Pay 2250 FLT	Flat Amount	2250.00	X	X	
10730	PVS Instruct Base Pay 250.00 FLT	Flat Amount	250.00	X	X	
10740	PVS Mentor Base Pay 250.00 FLT	Flat Amount	250.00	X	X	
10750	PVS Per Successful Stu 30.00 FLT	Flat Amount	30.00	X	X	
10760	PVS Instruct Per Stu 125.00 FLT	Flat Amount	125.00	X	X	
10800	Track Tming Sys Var Lead 500 FLT	Flat Amount	500.00	X	X	
10810	Track TMNG Sys Var Asst. 100 FLT	Flat Amount	100.00	X	X	
10820	Track TMNG Sys SubVar Ld 200 FLT	Flat Amount	200.00	X	X	
10830	Track Tmng Sys SubVar Ass 50 FLT	Flat Amount	50.00	X	X	
10840	Call Out Overtime 1.5	Flat Amount		X	X	
	Teacher/Full-Time Librarian					
20000	Acting Admin 15.00/Day FLT	Flat Amount	15.00	X	X	000
20050	Retired LT Sub Teacher 30.00 FLT	Flat Amount	30.00	X	X	000
20060	Retired LT Sub Tchr Vacant FLT	Flat Amount	30.00	X	X	000
20070	Ret LTSub Libr Vac Pos FLT	Flat Amount	30.00	X	X	000
20080	Ret LT Sub Libr 30.00 FLT	Flat Amount	30.00	X	X	000
20090	Sub Certified 12.50 FLT	Flat Amount	12.50			000
20100	Sub Degreed 10.625 FLT	Flat Amount	10.63			000
20110	Sub Non-Degreed 10.00 FLT	Flat Amount	10.00			000
20120	Sub Ext Cert 16.25 FLT	Flat Amount	16.25			000
20130	Sub Ext Degreed 12.50 FLT	Flat Amount	12.50			000
20140	Sub Ext Non-Deg 11.25 FLT	Flat Amount	11.25			000
20150	Sub Non-Deg Libr 10.00 FLT	Flat Amount	10.00			000
20160	Sub Deg Libr 10.625 FLT	Flat Amount	10.63			000
20170	Sub Cert Libr 12.50 FLT	Flat Amount	12.50			000
20180	Sub Ext Non-Deg Libr 11.25 FLT	Flat Amount	11.25			000
20190	Sub Ext Deg Libr 12.50 FLT	Flat Amount	12.50			000
20200	Sub Ext Cert Libr 16.25 FLT	Flat Amount	16.25			000
20300	Ret Temp Tchr/Libr 30.00 FLT	Flat Amount	30.00	X	X	000
20310	Ret Sp Ed Level 1 50.00 FLT	Flat Amount	50.00	X	X	000
20320	Ret Sp Ed Level 2 52.00 FLT	Flat Amount	52.00	X	X	000
20330	Ret Sp Ed Level 3 70.00 FLT	Flat Amount	70.00	X	X	000
20430	Open Pos/Temp Cert 12.50 FLT	Flat Amount	12.50	X	X	000
20440	Open Pos/Temp Deg 10.625 FLT	Flat Amount	10.63	X	X	000
20450	Open Pos/Temp Non-Deg 10.00 FLT	Flat Amount	10.00	X	X	000
20460	Open Pos/Temp Ext Cert 16.25 FLT	Flat Amount	16.25	X	X	000
20470	Open Pos/Temp Ext Deg 12.50 FLT	Flat Amount	12.50	X	X	000
20480	Open Pos/Temp Ext Non-Deg FLT	Flat Amount	11.25	X	X	000
20490	Open Pos/Temp Non-Deg Libr FLT	Flat Amount	10.00	X	X	000
20500	Open Pos/Temp Deg Libr FLT	Flat Amount	10.63	X	X	000
20510	Open Pos/Temp Cert Libr 12.5 FLT	Flat Amount	12.50	X	X	000
20520	Opn Pos/Tmp Ext NonDeg Libr FLT	Flat Amount	11.25	X	X	000
20530	Op Pos/Tmp Ext Deg Libr FLT	Flat Amount	12.50	X	X	000
20540	Op Pos/Tmp Ext Cert Libr FLT	Flat Amount	16.25	X	X	000
20640	Ext Day Teacher 30.00 FLT	Flat Amount	30.00	X	X	
20650	Ext Day Coordinator 25.00 FLT	Flat Amount	25.00	X	X	
20660	Ext Day Sp Ed Serv 37.00 FLT	Flat Amount	37.00	X	X	
20770	Translation Services FLT	Flat Amount		X	X	

20780	Translation Services 75.00 FLT	Flat Amount	75.00	X	X	
20790	Case Mgr Elem/Mid/Int 10.00 FLT	Flat Amount	10.00	X	X	
20800	Case Teachers 30.00 FLT	Flat Amount	30.00	X	X	
20810	Assessments 30.00 FLT	Flat Amount	30.00	X	X	
20820	Curr Writing/Training 30.00 FLT	Flat Amount	30.00	X	X	
20830	Sat Detention/Guidance 30.00 FLT	Flat Amount	30.00	X	X	
20840	STARR 30.00 FLT	Flat Amount	30.00	X	X	
20850	Community Evening Tchr 30.00 FLT	Flat Amount	30.00	X	X	
20860	Gym Administrator 30.00 FLT	Flat Amount	30.00	X	X	
20870	Extra Help Teacher 30.00 FLT	Flat Amount	30.00	X	X	
20880	Report Writing Only 30.00 FLT	Flat Amount	30.00	X	X	
20890	Extra Class/Period Pay 10.00 FLT	Flat Amount	10.00	X	X	000
20900	Textbook Stipend 250.00 FLT	Flat Amount	250.00	X	X	
20910	In Home Training 15.00 FLT	Flat Amount	15.00	X	X	
20920	In Home Training 50.00 FLT	Flat Amount	50.00	X	X	
20930	Homebound 35.00 FLT	Flat Amount	35.00	X	X	
20940	Employee Chaperon 10.0 FLT	Flat Amount	10.00	X	X	
20950	Athletic Worker 10.00 FLT	Flat Amount	10.00	X	X	
20960	Technology Liaison 25.00 FLT	Flat Amount	25.00	X	X	
21100	Ext Year Teacher Sp Ed 35.00 FLT	Flat Amount	35.00	X	X	
21200	ACP Stipend - A 275.00 FLT	Flat Amount	275.00	X	X	
21210	ACP Stipend - B 625.00 FLT	Flat Amount	625.00	X	X	
21220	ACP/TNT/POST Deg Mentor 550 FLT	Flat Amount	550.00	X	X	
21230	Cooperating Teacher 100.00 FLT	Flat Amount	100.00	X	X	
21240	Curr Cat 1 Project 100.00 FLT	Flat Amount	100.00	X	X	
21250	Curr Cat 2 Project 200.00 FLT	Flat Amount	200.00	X	X	
21260	Curr Cat 3 Project 400.00 FLT	Flat Amount	400.00	X	X	
21270	UIL Coach 550.00 FLT	Flat Amount	550.00	X		000
21280	UIL Judge Speech/Debate 20.00 FLT	Flat Amount	20.00	X	X	
21290	UIL Judge Acdm/Jrnl 25.00 FLT	Flat Amount	25.00	X	X	
21300	UIL Academic Meet Coor 2000 FLT	Flat Amount	2000.00	X	X	
21310	Judges - Level 2 20.00 FLT	Flat Amount	20.00	X	X	
21320	Judges - Level 3 30.00 FLT	Flat Amount	30.00	X	X	
21340	Accompanists-Level 1 20.00 FLT	Flat Amount	20.00	X	X	
21350	Accompanists-Level 2 30.00 FLT	Flat Amount	30.00	X	X	
21360	Accompanists-Level 3 50.00 FLT	Flat Amount	50.00	X	X	
21370	Clinicians-Level 1 20.00 FLT	Flat Amount	20.00	X	X	
21380	Clinicians-Level 2 30.00 FLT	Flat Amount	30.00	X	X	
21390	Clinicians-Level 3 50.00 FLT	Flat Amount	50.00	X	X	
21400	Wellness Coordinator 250.00 FLT	Flat Amount	250.00	X	X	
21410	Wellness Official 25.00 FLT	Flat Amount	25.00	X	X	
21420	Intramural Director 200.00 FLT	Flat Amount	200.00	X	X	
21430	Intramural Official 10.00 FLT	Flat Amount	10.00	X	X	
21440	Test Proofreading 75.00 FLT	Flat Amount	75.00	X	X	
21450	Psycho-Ed Evaluation 420.00 FLT	Flat Amount	420.00	X	X	
21460	Psychological 560 FLT	Flat Amount	560.00	X	X	
21470	Bil Psycho-Ed Eng/Span 500 FLT	Flat Amount	500.00	X	X	
21480	Bil Psycho-Ed Span 600.00 FLT	Flat Amount	600.00	X	X	
21490	Speech (Engl)with Psychoed FLT	Flat Amount	300.00	X	X	

21500	Speech (Bil) With Psychoed FLT	Flat Amount	450.00	X	X	
21510	Speech (English)with AU Eval FLT	Flat Amount	400.00	X	X	
21520	Pres 1/2 Day 75.00 FLT	Flat Amount	75.00	X	X	
21530	Presentation Full Day 150.00 FLT	Flat Amount	150.00	X	X	
21540	Prep Plus Presentation -1/2 day FLT	Flat Amount	150.00	X	X	
21550	Prep Plus Presentation 1-Day 300 FLT	Flat Amount	300.00	X	X	
21560	Specialized Presentation FLT	Flat Amount	500.00	X	X	
21570	Penthalon Coach 275.00 FLT	Flat Amount	275.00	X	X	
21580	Penthalon Cch Campus 1100.00 FLT	Flat Amount	1100.00	X	X	
21590	Decathlon Graders 75.00 FLT	Flat Amount	75.00	X	X	
21600	Decathlon Judge 50.00/hr FLT	Flat Amount	50.00	X	X	
21610	Decathlong Spr. Qz Chrmn 150.00 FLT	Flat Amount	150.00	X	X	
21800	In Dist Bus Trip 22.00 FLT	Flat Amount	22.00	X	X	
21810	Out Dist Bus Trips 27.00/hr FLT	Flat Amount	27.00	X	X	
21820	Worker Playoff Game 7.25 FLT	Flat Amount	7.25	X	X	
21830	Worker Playoff Game 15.00 FLT	Flat Amount	15.00	X	X	
21840	Worker Playoff Game 20.00/hr FLT	Flat Amount	20.00	X	X	
21850	Official Playoff Game 10.00/hr FLT	Flat Amount	10.00	X	X	
21860	Athletic Worker 7.25 FLT	Flat Amount	7.25	X	X	
21870	FB Announcer 12.50/hr FLT	Flat Amount	12.50	X	X	
21880	FB Spotter 7.50 FLT	Flat Amount	7.50	X	X	
21890	FB Msg Center 12.50/hr FLT	Flat Amount	12.50	X	X	
21900	FB Pressbox Concierge 7.50 FLT	Flat Amount	7.50	X	X	
21910	Varsity FB Worker 10.00 FLT	Flat Amount	10.00	X	X	
21920	FB 3hr Tkt Seller 18.75/hr FLT	Flat Amount	18.75	X	X	
21930	FB SUB Var TKT Seller 7.25 FLT	Flat Amount	7.25	X	X	
21940	FB Tkt Taker 15.25/hr FLT	Flat Amount	15.25	X	X	
21950	FB Home Pass Gate 14.00 FLT	Flat Amount	14.00	X	X	
21960	FB Vis Pass Gate 9.00/hr FLT	Flat Amount	9.00	X	X	
21970	FB Supervisor 21.50 FLT	Flat Amount	21.50	X	X	
21980	FB Playoff Admin 25.00/hr FLT	Flat Amount	25.00	X	X	
21990	FB Program Seller 12.50 FLT	Flat Amount	12.50	X	X	
22000	FB Sub Var Off 10M STRS 12.50 FLT	Flat Amount	12.50	X	X	
22010	FB SUB Var Off 12M STRS 13.75/hr FLT	Flat Amount	13.75	X	X	
22020	Official Mileage FLT	Flat Amount		X	X	
22030	FB Int Off 8M QTRS 11.25 FLT	Flat Amount	11.25	X	X	
22040	FB VAR Clock 7.50 FLT	Flat Amount	7.50	X	X	
22050	BKB VAR Official 17.50/hr FLT	Flat Amount	17.50	X	X	
22060	BKB/VB Supervisors 15.25/hr FLT	Flat Amount	15.25	X	X	
22070	BKB Phillips Sup 1 GM 10.25/hr FLT	Flat Amount	10.25	X	X	
22080	BKB Phillips Super 2 GM 14.00 FLT	Flat Amount	14.00	X	X	
22090	BKB Official 8.75/hr FLT	Flat Amount	8.75	X	X	
22100	BKB Official 10.00 FLT	Flat Amount	10.00	X	X	
22110	BKB Official 11.25/hr FLT	Flat Amount	11.25	X	X	
22120	BKB Official 12.50 FLT	Flat Amount	12.50	X	X	
22130	BKB Official 13.75/hr FLT	Flat Amount	13.75	X	X	
22140	VB/BKB Phillips Worker 12.75 FLT	Flat Amount	12.75	X	X	
22150	VB/BKB HS Campus Worker 9.65 FLT	Flat Amount	9.65	X	X	
22160	VB/BKB Int Campus Worker 10.00 FLT	Flat Amount	10.00	X	X	

22170	VB Official 10.00 FLT	Flat Amount	10.00	X	X	
22180	VB Official 12.50/hr FLT	Flat Amount	12.50	X	X	
22190	VB Official 13.75/hr FLT	Flat Amount	13.75	X	X	
22200	Soccer Supervisor 15.43/hr FLT	Flat Amount	15.43	X	X	
22210	Soccer Tkt Seller 7.25/hr FLT	Flat Amount	7.25	X	X	
22220	Soccer Clock 8.50/hr FLT	Flat Amount	8.50	X	X	
22230	Soccer Official Ln. 11.25/hr FLT	Flat Amount	11.25	X	X	
22240	Soccer Official Ref 15.00/hr FLT	Flat Amount	15.00	X	X	
22250	Softball Supervisor HRLY 20.00 FLT	Flat Amount	20.00	X	X	
22260	Softball Ticket 7.50/hr FLT	Flat Amount	7.50	X	X	
22270	Softball Sub Var Umpire B 17.50 FLT	Flat Amount	17.50	X	X	
22280	BSB Supervisor 8.75/hr FLT	Flat Amount	8.75	X	X	
22290	BSB TKT Seller 7.50 FLT	Flat Amount	7.50	X	X	
22300	BSB JV/Var Book/ANN 10.00 FLT	Flat Amount	10.00	X	X	
22310	BSB Sub Var Umpire A 15.00/hr FLT	Flat Amount	15.00	X	X	
22320	BSB Var Umpire 17.50 FLT	Flat Amount	17.50	X	X	
22330	Track HS/INT Tkt Seller 8.50/hr FLT	Flat Amount	8.50	X	X	
22340	Track Tkt Seller Other 12.50 FLT	Flat Amount	12.50	X	X	
22350	Track Var Worker 18.66/hr FLT	Flat Amount	18.66	X	X	
22360	Track Sub Var/Int Worker 12.66 FLT	Flat Amount	12.66	X	X	
22370	Swim Invitational 7.25 FLT	Flat Amount	7.25	X	X	
22380	Swim Invitational 2 12.50/hr FLT	Flat Amount	12.50	X	X	
22390	Swim District 7.25 FLT	Flat Amount	7.25	X	X	
22400	Swim District 2 19.00/hr FLT	Flat Amount	19.00	X	X	
22410	Swim Regional 12.50 FLT	Flat Amount	12.50	X	X	
22420	Swim Regional 2 25.00 FLT	Flat Amount	25.00	X	X	
22430	Video Board Workers 10.00 FLT	Flat Amount	10.00	X	X	
22440	Video Board Lead FLT	Flat Amount	150.00	X	X	
22450	Video Board Support 125.00 FLT	Flat Amount	125.00	X	X	
22460	Athletic Media FLT	Flat Amount	60.00	X	X	
22500	PVS Course Design Pay 2250.00 FLT	Flat Amount	2250.00	X	X	
22510	PVS Instructor Base Pay 250.00 FLT	Flat Amount	250.00	X	X	
22520	PVS Mentor Base Pay 250.00 FLT	Flat Amount	250.00	X	X	
22530	PVS Per Successful Stu 30.00 FLT	Flat Amount	30.00	X	X	
22540	PVS Instructor Per Student125.00 FLT	Flat Amount	125.00	X	X	
22560	Level 7 Teacher Pay FLT	Flat Amount	1125.00	X	X	
22620	Level 13 Teacher Pay FLT	Flat Amount	1875.00	X	X	
22700	Track Timing Sys Var Lead 500 FLT	Flat Amount	500.00	X	X	
22710	Track Timing SysVar Asst 100 FLT	Flat Amount	100.00	X	X	
22720	Track Timing Sys SubVar Ld 200 FLT	Flat Amount	200.00	X	X	
22730	Track Timing Sys SubVar Ass 50 FLT	Flat Amount	50.00	X	X	
22750	Election Services 25.00 FLT	Flat Amount	25.00		X	
22800	Residency Student Teach 2000.00 FLT	Flat Amount	2000.00	X	X	
22820	PRLA Tutor 45.00 FLT	Flat Amount	45.00	X	X	
22830	Temporary Tutor 45.00 FLT	Flat Amount	45.00	X	X	
22840	Covid Extender Teacher 1000.00 FLT	Flat Amount	1000.00	X	X	
22900	Extra \$15.00 per day for Sub FLT	Flat Amount				000
22910	Substitute Incentive 200.00 FLT	Flat Amount				000
22950	ESSER Surge Cert. Tutor 45.00 FLT	Flat Amount	45.00	X	X	

22960	ESSER Surge Degreed Tutor 20.00 FLT	Flat Amount	20.00	X	X	
22970	ESSER Surge Non-Deg Tutor 15.00 FLT	Flat Amount	15.00	X	X	
22980	Grant/Incentive Pay FLT	Flat Amount		X	X	
22990	Non TRS Stipend Pay	Flat Amount		X	X	000
	Support Staff-Other					
30000	Additional Straight Time/Support FLT	Flat Amount		X	X	
30010	Overtime 1.5/Support FLT	Flat Amount		X	X	
30020	Comp Time Overtime 1.5/Support FLT	Flat Amount		X	X	
30030	Call Out Overtime 1.5 FLT	Flat Amount		X	X	
30120	Open Position Instr Aide 10.00 FLT	Flat Amount	10.00	X	X	
30130	Open Position Clerical 10. FLT	Flat Amount	10.00	X	X	
30140	Food Service Substitute 10.00 FLT	Flat Amount	10.00		X	000
30150	Sub Para/Clerical 10.00 FLT	Flat Amount	10.00	X	X	000
30160	Sub Crossing Guard 12.00 FLT	Flat Amount	12.00	X	X	000
30170	Substitute Dispatcher 15.25 FLT	Flat Amount	15.25	X	X	000
30180	Operations Substitute 10.00 FLT	Flat Amount	10.00	X	X	000
30270	Temporary Para PISD Paid 10.00 FLT	Flat Amount	10.00			899
30280	Temp Para/Clerical/Service 10.00 FLT	Flat Amount	10.00	X	X	
30290	Spec Aide-Campus ASCD App 11.25 FLT	Flat Amount	11.25			899
30300	Temporary Professional 30.00 FLT	Flat Amount	30.00	X	X	
30310	Temp Tech/Network 10.00 FLT	Flat Amount	10.00	X	X	
30320	Temporary Operations/B&G 10.00 FLT	Flat Amount	10.00	X	X	
30330	Student Tutor 8.00 FLT	Flat Amount	8.00	X	X	
30340	Temp Crossing Guards 12.00 FLT	Flat Amount	12.00	X	X	
30350	Temp College Grad Instr 15.00 FLT	Flat Amount	15.00	X	X	
30360	Temp Maint/Trans 10.00 FLT	Flat Amount	10.00	X	X	
30370	Temp Benefits/Payroll 12.00 FLT	Flat Amount	12.00	X	X	
30380	Temporary Bus Monitor 12.1414 FLT	Flat Amount	12.14	X	X	
30390	Temporary Tutor 30.00 FLT	Flat Amount	30.00	X	X	
30400	Temp College Student Instr. 10.0 FLT	Flat Amount	10.00	X	X	
30410	Temporary Tutor 11.00 FLT	Flat Amount	11.00	X	X	
30440	Temp Special Ed Level 2 52.00 FLT	Flat Amount	52.00	X	X	
30450	Temp Special Ed Level 3 65.00 FLT	Flat Amount	65.00	X	X	
30460	Temp Special Ed Level 4 55.00 FLT	Flat Amount	55.00	X	X	
30560	Retired LTSUB Clerical 1 17.00 FLT	Flat Amount	17.00	X	X	000
30570	Ret LTSUB Vac Pos Cler 1 17.00 FLT	Flat Amount	17.00	X	X	000
30580	Retired LTSUB Cler 2 10.50 FLT	Flat Amount	10.50	X	X	000
30590	Ret LTSUB Cler VacPos Cler 2 10. FLT	Flat Amount	10.50	X	X	000
30600	Retired Temp Clerical 17.00 FLT	Flat Amount	17.00	X	X	000
30650	Extended Day Coordinator 25.00 FLT	Flat Amount	25.00	X	X	
30750	Translation Service FLT	Flat Amount		X	X	
30760	Orient/Regstr/Camp 30.00 FLT	Flat Amount	30.00	X	X	
30770	Curr Writing/Training 30.00 FLT	Flat Amount	30.00	X	X	
30780	Gym Administrator 30.00 FLT	Flat Amount	30.00	X	X	
30790	In Home Training 15.00 FLT	Flat Amount	15.00	X	X	
30800	Employee Chaperon 10.00 FLT	Flat Amount	10.00	X	X	
30810	Employee Extra Help Clerical FLT	Flat Amount	10.00	X	X	
30820	Babysitter 11.25 FLT	Flat Amount	11.25	X	X	
30830	Athletic Worker/Operations 10.00 FLT	Flat Amount	10.00	X	X	

30840	TS Standby (Pager) 4.6880 FLT	Flat Amount	4.69	X	X	
31000	Ext Year Secretary 16.41 FLT	Flat Amount	16.41	X	X	
31010	Ext Year Crossing/Monitor 12.87 FLT	Flat Amount	12.87	X	X	
31020	Ext Year Sp Ed Aide 15.50 FLT	Flat Amount	15.50	X	X	
31030	Ext Year Teacher Aide/Sec 12.36 FLT	Flat Amount	12.36	X	X	
31040	Ext Year Custodial/Maintenance FLT	Flat Amount		X	X	
31050	Ext Yr Aide 15.50 FLT	Flat Amount	15.50	X	X	
31150	ACP Stipend-A 275.00 FLT	Flat Amount	275.00	X	X	
31160	UIL Judge Acdm/Jrnl 25.00 FLT	Flat Amount	25.00	X	X	
31170	UIL Exec Sec 4250.00 FLT	Flat Amount	4250.00	X	X	
31180	Judges - Level 2 20.00 FLT	Flat Amount	20.00	X	X	
31190	Judges - Level 3 30.00 FLT	Flat Amount	30.00	X	X	
31200	PVS Course Design Pay 2250 FLT	Flat Amount	2250.00	X	X	
31210	Clinicians - Level 1 20.00 FLT	Flat Amount	20.00	X	X	
31220	Clinicians - Level 2 30.00 FLT	Flat Amount	30.00	X	X	
31230	Wellness Coordinator 250.00 FLT	Flat Amount	250.00	X	X	
31240	Wellness Official - 25.00 FLT	Flat Amount	25.00	X	X	
31250	Intramural Director - 200.00 FLT	Flat Amount	200.00	X	X	
31260	Intramural Official - 10.00 FLT	Flat Amount	10.00	X	X	
31270	Decathlon Judge 50.00 FLT	Flat Amount	50.00	X	X	000
31400	Certification/Re-Cert. 15.00 FLT	Flat Amount	15.00	X	X	
31410	In District Bus Trips 22.00 FLT	Flat Amount	22.00	X	X	
31420	Out of District Bus Trips 27.00 FLT	Flat Amount	27.00	X	X	
31430	Worker Playoff Game 7.25 FLT	Flat Amount	7.25	X	X	
31440	Worker Playoff Game 15.00 FLT	Flat Amount	15.00	X	X	
31450	Worker Playoff Game 20.00 FLT	Flat Amount	20.00	X	X	
31460	Official Playoff Game 10.00 FLT	Flat Amount	10.00	X	X	
31470	Athletic Worker 7.25 FLT	Flat Amount	7.25	X	X	
31480	FB Announcer 12.50 FLT	Flat Amount	12.50	X	X	
31490	FB Spotter 7.50 FLT	Flat Amount	7.50	X	X	
31500	FB MSG Center 12.50 FLT	Flat Amount	12.50	X	X	
31510	FB Pressbox Concierge 7.50 FLT	Flat Amount	7.50	X	X	
31520	Varsity FB Worker 10.00 FLT	Flat Amount	10.00	X	X	
31530	FB 3HR Ticket Seller 18.75 FLT	Flat Amount	18.75	X	X	
31540	FB Sub Var Ticket Seller 7.25 FLT	Flat Amount	7.25	X	X	
31550	FB Ticket Taker 15.25 FLT	Flat Amount	15.25	X	X	
31560	FB Home Pass Gate 14.00 FLT	Flat Amount	14.00	X	X	
31570	FB Visitor Pass Gate 9.00 FLT	Flat Amount	9.00	X	X	
31580	FB Supervisor 21.50 FLT	Flat Amount	21.50	X	X	
31590	FB Playoff Admin 25.00 FLT	Flat Amount	25.00	X	X	
31600	FB Program Seller 12.50 FLT	Flat Amount	12.50	X	X	
31610	FB Sub Var Off 10M STRS 12.50 FLT	Flat Amount	12.50	X	X	
31620	FB Sub Var Off 12M STRS 13.75 FLT	Flat Amount	13.75	X	X	
31630	Official Mileage FLT	Flat Amount		X	X	
31640	FB Int Off 8M QTRS 11.25 FLT	Flat Amount	11.25	X	X	
31650	FB Varsity Clock 7.50 FLT	Flat Amount	7.50	X	X	
31660	BKB Varsity Official 17.50 FLT	Flat Amount	17.50	X	X	
31670	BKB/VB Supervisor 15.25 FLT	Flat Amount	15.25	X	X	
31680	BKB Phillips Sup 1 GM 10.25 FLT	Flat Amount	10.25	X	X	

31690	BKB Phillips Sup 2 GM 14.00 FLT	Flat Amount	14.00	X	X	
31700	BKB Phillips Sup 3 GM 20.25 FLT	Flat Amount	20.25	X	X	
31710	BKB Official 8.75 FLT	Flat Amount	8.75	X	X	
31720	BKB Official 10.00 FLT	Flat Amount	10.00	X	X	
31730	BKB Official 11.25 FLT	Flat Amount	11.25	X	X	
31740	BKB Official 12.50 FLT	Flat Amount	12.50	X	X	
31750	BKB Official 13.75 FLT	Flat Amount	13.75	X	X	
31760	BKB Official 16.25 FLT	Flat Amount	16.25	X	X	
31770	VB/BKB Phillips Worker 12.75 FLT	Flat Amount	12.75	X	X	
31780	VB/BKB HS Campus Worker 9.65 FLT	Flat Amount	9.65	X	X	
31790	VB/BKB Int Campus Worker 10.00 FLT	Flat Amount	10.00	X	X	
31800	VB Official 10.00 FLT	Flat Amount	10.00	X	X	
31810	VB Official 12.50 FLT	Flat Amount	12.50	X	X	
31820	VB Official 13.75 FLT	Flat Amount	13.75	X	X	
31830	Soccer Supervisor 15.43 FLT	Flat Amount	15.43	X	X	
31840	Soccer Ticket Seller 7.25 FLT	Flat Amount	7.25	X	X	
31850	Soccer Clock 8.50 FLT	Flat Amount	8.50	X	X	
31860	Soccer Official LN 11.25 FLT	Flat Amount	11.25	X	X	
31870	Soccer Official Ref 15.00 FLT	Flat Amount	15.00	X	X	
31880	Softball Supervisor Hrly 20.00 FLT	Flat Amount	20.00	X	X	
31890	Softball Ticket 7.50 FLT	Flat Amount	7.50	X	X	
31900	Softball Sub Var Umpire B 17.50 FLT	Flat Amount	17.50	X	X	
31910	BSB Supervisor 8.75 FLT	Flat Amount	8.75	X	X	
31920	BSB Ticket Seller 7.50 FLT	Flat Amount	7.50	X	X	
31930	BSB JV/Var Book/Ann 10.00 FLT	Flat Amount	10.00	X	X	
31940	BSB Sub Var Umpire 15.00 FLT	Flat Amount	15.00	X	X	
31950	BSB Varsity Umpire 17.50 FLT	Flat Amount	17.50	X	X	
31960	Track HS/Int Ticket Seller 8.50 FLT	Flat Amount	8.50	X	X	
31970	Track Ticket Seller Other 12.50 FLT	Flat Amount	12.50	X	X	
31980	Track Varsity Worker 18.66 FLT	Flat Amount	18.66	X	X	
31990	Track Sub Var/Int Worker 12.66 FLT	Flat Amount	12.66	X	X	
32000	Swim Invitational 7.25 FLT	Flat Amount	7.25	X	X	
32010	Swim Invitational 2 12.50 FLT	Flat Amount	12.50	X	X	
32020	Swim District 7.25 FLT	Flat Amount	7.25	X	X	
32030	Swim District 2 19.00 FLT	Flat Amount	19.00	X	X	
32040	Swim Regional 12.50 FLT	Flat Amount	12.50	X	X	
32050	Swim Regional 2 25.00 FLT	Flat Amount	25.00	X	X	
32060	Video Board Workers 10.00 FLT	Flat Amount	10.00	X	X	
32070	Video Board Lead 150.00 FLT	Flat Amount	150.00	X	X	
32080	Video Board Support 125.00 FLT	Flat Amount	125.00	X	X	
32090	Athletic Media 60.00 FLT	Flat Amount	60.00	X	X	
32150	Track Tming Sys Var Lead 500 FLT	Flat Amount	500.00		X	
32160	Track Tming Sys Var Asst 100 FLT	Flat Amount	100.00		X	
32170	Track Timing Sys SubVar Ld 200 FLT	Flat Amount	200.00		X	
32180	Track Tmng Sys SubVar Ass 50 FLT	Flat Amount	50.00		X	
32200	Election Services 25.00 FLT	Flat Amount	25.00		X	
	Bus Driver					
40000	Additional Straight Time FLT	Flat Amount		X	X	
40010	Overtime 1.5 FLT	Flat Amount		X	X	

40020	Comp Time Overtime Non-TRS FLT	Flat Amount		X	X	
40050	Substitute Bus Driver 18.7060 FLT	Flat Amount	19.05	X	X	
40060	Temporary Bus Driver 18.7060 FLT	Flat Amount	19.05	X	X	
40100	Ext Year Bus Driver FLT	Flat Amount		X	X	
40150	In Dist Bus Trips 22.00 FLT	Flat Amount	22.00	X	X	
40160	Band Trailer Driver 35.00 FLT	Flat Amount	35.00	X	X	
	Full-Time Nurse/Counselor					
50000	Retired LTSub Counselor 31.25 FLT	Flat Amount	31.25	X	X	000
50010	Ret LTSub Vac Pos Cnslr 31.25 FLT	Flat Amount	31.25	X	X	000
50020	Ret LTSub Nurse Vac Pos 30.00 FLT	Flat Amount	30.00	X	X	000
50030	Ret LTSub Nurse 30.00 FLT	Flat Amount	30.00	X	X	000
50050	Ret Temporary Counselor 31.25 FLT	Flat Amount	31.25	X	X	000
50060	Retired Temp Nurse 30.00 FLT	Flat Amount	30.00	X	X	000
50080	Sub LVN-Licensed Nurse 11.25 FLT	Flat Amount	11.25	X	X	000
50090	Sub RN-Registered Nurse 13.75 FLT	Flat Amount	13.75	X	X	000
50100	Sub Ext LVN-Nurse 12.50 FLT	Flat Amount	12.50	X	X	000
50110	Sub Ext RN-Reg Nurse 15.625 FLT	Flat Amount	15.62	X	X	000
50150	Open Pos/Temp LVN-Lic Nrsr 11.25 FLT	Flat Amount	11.25	X	X	000
50160	Open Pos/Temp RN-Reg Nrsr 13.75 FLT	Flat Amount	13.75	X	X	000
50170	Open Pos/Temp Ext LVN-Nurse 12.5 FLT	Flat Amount	12.50	X	X	000
50180	Open Pos/Temp Ext RN-Reg Nurse FLT	Flat Amount	15.63	X	X	000
50200	Ext Day Sp Ed Services 37.00 FLT	Flat Amount	37.00	X	X	
50250	Case Mgr Elem Middle/Inter 10.00 FLT	Flat Amount	10.00	X	X	
50260	Case Mgr High School 20.00 FLT	Flat Amount	20.00	X	X	
50270	Case Teacher 30.00 FLT	Flat Amount	30.00	X	X	
50280	Case Program Coordinator 33.00 FLT	Flat Amount	33.00	X	X	
50290	STARR 35.00 FLT	Flat Amount	35.00	X	X	
50300	New Nurse Training FLT	Flat Amount		X	X	
	Peace Office					
60000	Additional Straight Time FLT	Flat Amount		X	X	
60010	Overtime 1.5 FLT	Flat Amount		X	X	
60030	Comp Time Overtime 1.5 Non-TRS FLT	Flat Amount		X	X	
60040	Call Out Overtime 1.5	Flat Amount		X	X	
60110	Standby (Pager) 4.688 FLT	Flat Amount	4.688	X	X	
	Food Service Worker- Support Staff					
70000	Additional Straight Time FLT	Flat Amount		X	X	
70010	Overtime 1.5 FLT	Flat Amount		X	X	
70020	Comp Time Overtime 1.5 Non-TRS FLT	Flat Amount		X	X	
70050	Food Service Substitute 10.00 FLT	Flat Amount	10.000	X	X	
70060	Temporary Food Service 11.8693 FLT	Flat Amount	11.869	X	X	
70100	Extended Year Food Service FLT	Flat Amount		X	X	
70110	Call Out Overtime 1.5	Flat Amount		X	X	
	Summer School					
90000	Ext Year Teacher 35.00 FLT	Flat Amount	35.00	X	X	
90010	Ext Year Sp Ed Service 39.00 FLT	Flat Amount	39.00	X	X	
90020	Ext Year Nurse Elem 35.00 FLT	Flat Amount	35.00	X	X	
90040	Ext Year Nurse Sp Ed 35.00 FLT	Flat Amount	35.00	X	X	
90050	Ext Yr Counselor HS 4940.00 FLT	Flat Amount	4940.00	X	X	
90060	Ext Yr Elem Prog Mgr 5151.00 FLT	Flat Amount	5151.00	X	X	

90070	Ext Yr Elem/PS Prog Mgr 6868.00 FLT	Flat Amount	6868.00	X	X	
90080	Ext Yr Med/Int Prog Mgr 6464.00 FLT	Flat Amount	6464.00	X	X	
90090	Ext Year Int Counselor 3234.00 FLT	Flat Amount	3234.00	X	X	
90100	Ext Yr Asst Prog Mgr 5392.00 FLT	Flat Amount	5392.00	X	X	
90110	Ext Yr Sp Ed Prog Mgr 43.25 FLT	Flat Amount	43.25	X	X	
90120	Ext Yr HS Asst Prog Mgr 5629.00 FLT	Flat Amount	5629.00	X	X	

OTHER INSTRUCTIONAL PERSONNEL

	PAY GRADE	STEP	JOB CODE	AMOUNT
<u>SEMESTER SUB TEACHER (With Benefits)</u>				
Non-degreed Substitutes	T04	01	1295	\$19,635 / Annual \$105/per day
Degreed Substitutes	T04	02	1295	\$21,505 / Annual \$115/per day
Certified Substitutes	T04	03	1295	\$27,115 / Annual \$145/per day
<u>CLASSROOM FACILITATOR (With Benefits)</u>				
(Bachelor Teacher salary - zero year experience)	T05	01	1043	\$60,438 / Annual \$323.1979/per day
(Masters Teacher salary - zero year experience)	T05	02	1043	\$61,438 / Annual \$328.5455/per day
<u>SPECIAL ED CLASSROOM FACILITATOR (With Benefits)</u>				
(Bachelor Teacher salary - zero year experience)	T05	01	1243	\$60,438 / Annual \$323.1979/per day plus Sp. Ed. Supplement
(Masters Teacher salary - zero year experience)	T05	02	1243	\$61,438 / Annual \$328.5455/per day plus Sp. Ed. Supplement
<u>LSSP IN TRAINING</u>				
	T06	02	0917	\$15.63/hour